KENTUCKY STATE UNIVERSITY

OFFICE OF GENERAL COUNSEL
Hume Hall, Suite 103 | 207 University Drive
Frankfort, KY 40601 | (502) 597-5071
KYSU.EDU

November 18, 2026

Legislative Research Commission
For referral to the Interim Joint Committee on Education
Office of the Attorney General
Commonwealth of Kentucky

RE: 2026 Annual Report Under KRS 164.2898

Dear Members of the Legislative Research Commission and the Attorney General:

Kentucky State University submits this annual report pursuant to KRS 164.2898. The University's September 19, 2025, presidential certification and January 14, 2026, supplemental report document its implementation of House Bill 4 and provide the background for this annual report.

This report addresses institutional policies, programs, practices, and procedures that provide differential treatment or benefits based on religion, race, sex, color, or national origin and are required by federal or state law, a court order, or a binding contract entered into before June 27, 2025. The descriptions below identify the activities and their governing authority. Associated financial information follows.

1. Intercollegiate Athletics and Athletic Financial Assistance

Kentucky State maintains men's and women's intercollegiate athletic programs and awards athletic financial assistance. Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681–1688, and 34 C.F.R. § 106.41 require equal athletic opportunity. When an institution awards athletic scholarships, 34 C.F.R. § 106.37(c) requires reasonable award opportunities for members of each sex in proportion to their participation in intercollegiate athletics.

The University's scholarship procedures require Office of Financial Aid eligibility review and final approval before institutional or athletic scholarship awards are applied to student accounts. This entry identifies the University's equal-opportunity and scholarship-allocation obligations within its athletic programs.

KENTUCKY STATE UNIVERSITY

OFFICE OF GENERAL COUNSEL
Hume Hall, Suite 103 | 207 University Drive
Frankfort, KY 40601 | (502) 597-5071
KYSU.EDU

2. International Student and Exchange Visitor Administration

Kentucky State's International Student Advising and Transition Services administers immigration-related functions for students holding F and J visas. The University publishes Form I-20 documentation requirements and identifies its designated school officials and responsible officer. Applicable school responsibilities arise under the Immigration and Nationality Act and 8 C.F.R. § 214.3.

For University-sponsored J-1 exchange visitors, Kentucky State provides mandatory orientation and SEVIS arrival validation. Sponsor responsibilities arise under 22 C.F.R. Part 62, including the orientation requirement in 22 C.F.R. § 62.10(c). This entry concerns functions required for applicable visa classifications and program participation.

3. Religious Accommodations in Employment

The University's Equal Opportunity and Non-Discrimination Policy provides for reasonable accommodations of employees' religious beliefs, observances, and practices, subject to the applicable undue-hardship standard. Such accommodations allow adjustments to otherwise applicable employment requirements when required to accommodate religion.

The employment obligation arises under Title VII of the Civil Rights Act of 1964, including 42 U.S.C. § 2000e(j), as interpreted by controlling law. KRS 164.2895(2)(p) expressly recognizes religious accommodations necessary to comply with federal or state law.

4. Existing Scholarship Agreements

The January 14, 2026, supplemental report documented the University's review of scholarship administration, work with the Foundation and donors to remove preferences from existing agreements, and initiation of centralized scholarship oversight.
The University has confirmed that there are no scholarships with preferences based on religion, race, sex, color, or national origin.

Financial Information

The University's fiscal 2026 operating budget appears in the June 27, 2025, Board materials, with the Education and General and Auxiliary budget presentations on PDF pages 40–43. The Board's meeting minutes record approval of the fiscal 2026 budget. These schedules provide financial context for July 1, 2025, through June 30, 2026.

KENTUCKY STATE UNIVERSITY

OFFICE OF GENERAL COUNSEL
Hume Hall, Suite 103 | 207 University Drive
Frankfort, KY 40601 | (502) 597-5071
KYSU.EDU

General Disclaimers

This report reflects the University's records and applicable legal requirements as of its certification date. It supplements the University's existing implementation record for purposes of the annual reporting requirement. The University remains committed to compliance with House Bill 4 and other applicable federal and state law.

The University has considered the applicable statutory definitions, exclusions, and exceptions. Describing an activity in this report does not constitute an acknowledgment of prohibited conduct. The scope of each reported obligation is governed by the applicable law, court order, or binding agreement.

The University may publish dated amendments or addenda to address changes or clarify reported matters. Any reliance on an addendum under KRS 164.2898(2) remains subject to that provision's timing and publication requirements.

This report will be submitted to the Legislative Research Commission for referral to the appropriate Interim Joint Committee on Education and provided to the Office of the Attorney General. It will be published prominently on the University's Office of General Counsel webpage.

I certify that, following reasonable inquiry, this report accurately and completely describes the matters required to be reported under KRS 164.2898.

Respectfully submitted,

Nicole M. Sergent

Nicole M. Sergent
General Counsel
Kentucky State University
nicole.sergent@kysu.edu
502-597-6414