

# Fayette County Public Schools Office of Human Resources Educator Development Elementary Education Program Memorandum of Understanding

The Fayette County Public Schools (FCPS)-Kentucky State University (KSU) Elementary Education Program (EEP)...

- Is designed to prepare leaders to respond effectively to the unique opportunities in urban and rural elementary school settings
- Requires a curriculum contract and commitment for completion for candidates
- Results in an Elementary Education Bachelors (BA.) degree
- Results in a certificate in STEM or IECE w/ a Special Education background
- Includes \$5000 scholarship for selected participants (Includes Tuition, Fees and Books)
- Develops a "grow your own" workforce with job-embedded support
- Impacts student learning in Fayette County Public Schools
- Provides additional strategies for participants to implement immediately

**This Memorandum of Understanding outlines the roles and responsibilities of participants, Fayette County Public Schools, and Kentucky State University.**

*Elementary Education Program participants shall:*

- Apply to Kentucky State University Undergraduate School
- Enroll in courses defined in the curriculum contract
- Complete all synchronous and asynchronous coursework as outlined in the defined curriculum contract
- Understand coursework requires reading from texts, writing, class discussion, and completion of course activities
- Actively engage in on-going job-embedded support
- Immediately apply developing knowledge and skills in the classroom, school, and/or district setting to improve student learning
- Participate in local Community Service Opportunities
- Defend level 1 portfolio
- Schedule, pay for, take, and pass the Praxis II Content Exam for approval by Kentucky's Educational Professional Standards Board to receive certification. While funding is available, the student should apply to the KAET (Kentucky Academy for Equity and Teaching) project. The student will receive individualized support to develop a study plan and strategies for success on admission assessments and reimbursement for assessment-related expenses, as well as guidance throughout their educator preparation program
- Maintain employment in Fayette County Public Schools for a minimum of three years following completion
- Assume responsibility for full payment of the cost of tuition and fees if the participant fails to complete coursework at any time
- Assume responsibility for full payment of the cost of tuition and fees if the participant fails to meet the responsibilities outlined in this Memorandum of Understanding
- Assume responsibility for full payment of the cost of tuition and fees if the participant leaves employment with Fayette County Public Schools within three years following completion of the certification program

*Fayette County Public Schools shall:*

- Provide the employee with a \$5000 scholarship
- Manage the partnership with the Kentucky State University
- Communicate in advance application requirements
- Provide on-going job-embedded support to participants

*The Kentucky State University Elementary Education Program shall:*

- Provide undergraduate level instruction for courses that may include: I understand and agree to the expectations set forth for participation in the Fayette County Public Schools'- Kentucky State University-Elementary Education Program
- The university will provide Praxis support in all demonstration courses

## B.A. in Elementary Education (P-5)

### Option 9

	<b>Fall</b>	<b>Winter</b>	<b>Spring</b>	<b>Summer</b>
<b>Year 1</b>	MUS 323 PHS 202 HIS 201 KSU 118 (EDU 101)	COM 103 MUS 130	Mat 115 EDU 202 ENG 101 KSU 186 (EDU 102)	ENG 102 May PHY 200 Summer I EDU 304 Summer II EDU 203 Summer III
<b>Year 2</b>	MAT 203 EDU 320 EDU 405 BIO 107	EDU 407 MAT 204	EDU 423 EDU 204 Elective POS 101	EDU 302- Summer I EDU 430- Summer II EDU 303-Summer III EDU 310-Summer III
<b>Year 3</b>	EDU 454- Residency Elective	Elective	EDU 454- Residency Elective	

#### **Courses Replaced by Fall Residency**

CDF 206  
ENG 285  
ENG 260  
FNU 203

#### **STEM Courses (Electives)**

PHY 207-Physics I  
CHE 101-Chemistry I  
BIO 111- Gen. Biology  
COS 108- Princ. of Comp. Science

#### **IECE- Early Childhood Ed. (Electives)**

EDU 311- Legal & Parental Issues  
EDU 316- Early Child Education Handicapped  
EDU 318- Spec. Educ. Practicum I  
EDU 404- Des. Curr. Lrn. for Young Chld w/ Dis.

### Option 9- Curriculum Mapping

Introduction	Demonstration	Mastery
EDU 101	KSU 118	EDU 303
EDU 102	KSU 186	EDU 320
EDU 202		EDU 405
EDU 203		EDU 423
EDU 302		EDU 430
EDU 304		EDU 407
EDU 310		
MUS 130		
MUS 323		
ENG 101		
ENG 102		
COM 103		
MAT 115		
PSY 200		
HIS 201		
POS 101		
PHS 202		
MAT 203		
MAT 204		
BIO 107		
<i>(Electives) Certificates</i>		
PHY 207	STEM	
CHE101		
BIO 111		
COS 108		
EDU 311	IECE	
EDU 316		
EDU 318		
EDU 404		

10 Essential Skill Mapping Worksheet	FOUNDATIONS & CORE Courses					REPEATED CORE COURSE											
	FOUNDATIONS (ALL PROGRAMS EXCEPT NT & MASPE)					HIGH IMPACT	ELEMENTARY ED. CORE					ASS	IECE CORE		HIGH IMPACT	PRACT	
Academic Program Name: SEHDCS	EDU 202	EDU 203	EDU 302	EDU 304	EDU 310	STUD. TCH	EDU 454	EDU 320	EDU 405	EDU 407	EDU 423	EDU 430	EDU 303	EDU 311	EDU 316	EDU 318	EDU 404
<b>1. Communicate effectively.</b> Graduates will develop their ability to communicate effectively by listening, weighing influencing factors, and responding accurately and professionally. They will learn to express their thoughts coherently in writing, orally, and in formal presentations.	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
<b>2. Think critically in order to solve problems and create new ideas and solutions.</b> Graduates will develop their ability to think critically by evaluating assumptions and assessing information to make informed conclusions. They will also learn to think creatively by combining ideas in original ways or developing new ways of addressing issues.		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
<b>3. Apply quantitative reasoning skills to analyze and solve numerical problems.</b> Graduates will hone their ability to provide solutions guided by data and choosing the best methodologies for arriving at informed conclusions.		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
<b>4. Interact effectively with people from diverse backgrounds.</b> Graduates will reflect on their own cultural identities, appreciate cultural and intellectual differences, and effectively interact with people from diverse backgrounds. They will have multiple opportunities to collaborate, communicate and work respectfully with people with different perspectives, ideas and cultural beliefs.	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
<b>5. Adapt to changing circumstances while leading and supporting others.</b> Graduates will have learned how to accept change and find effective ways to work and thrive in different settings. They will learn to motivate others in the pursuit of a common goal and to coach others in the pursuit of this goal.	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
<b>6. Perform professionally within their chosen field of study or occupation.</b> Graduates will have learned the importance of adhering to the code of ethics in their chosen profession and acting with honesty and fairness. They will have many opportunities to prioritize their tasks, manage their time, take initiative, and demonstrate accountability and reliability.							X									X	
<b>7. Engage in civic life to improve society.</b> Graduate will, throughout their college careers, learn from opportunities to engage in political, social and other activities to address issues that benefit society.		X	X	X	X	X	X	X	X	X		X	X	X	X	X	X
<b>8. Collaborate and work in teams.</b> Graduates will have had numerous opportunities to collaborate with colleagues, become effective team members, and manage conflict.	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
<b>9. Apply academic knowledge, skills, and abilities to their chosen career.</b> Graduates will be able to articulate and apply the theoretical content of their academic preparation with relevant knowledge and abilities essential to their chosen career.		X	X	X		X			X		X	X	X	X	X	X	X
<b>10. Use information for decision making.</b> Graduates will be able to identify, evaluate, and responsibly use information needed for decision making.	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X

## Cost Breakdown and Justification

### A. Tuition and Fee Schedule (Per Semester):

The proposed \$5,000 scholarship for each selected participant will cover full-time online enrollment in Kentucky State University’s Elementary Education Program. Full-time online enrollment tuition and fee schedule is as follows:

**Resident (In-State Students):**

Credit Hours                      Tuition and Fees  
12 to 18                              \$3,927  
Plus \$10 per credit hour for online courses  
(15 credits = \$150 added to \$3,927 = \$4077)

**Mandatory Fees:**

Activity Fee    \$170.00  
Asset Preservation Fee (Per Semester)                      \$150.00  
Safety & Security Fee (Per Semester)                      \$50.00  
Technology Fee (Per Semester)                              \$155.00  
New Student Orientation Fee                                  \$188.60

**Item:**

**Year 1 – 3**

- Each Fall Semester = \$4,790.60
- Each Spring Semester = \$4,602.00
- Each Summer Semester = \$4,602.00

**Cost:**

\$13,994.60 or \$15,000 per year per student also equal to \$5,000 per semester scholarship per student enrolled into the B.A. in Elementary Education Program.

Employee Printed Name	
Employee Signature	
Date	
Employee ID Number	
Employee Street Address	
City, State Zip Code	
Employee Phone Number	