

Tierra Mischella Freeman

Current Position: Associate Professor/Graduate Faculty, Interim Chair, Division of Behavioral & Social Sciences, Kentucky State University

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Educational History

2005	Ph.D.	<i>Educational Psychology</i> , University of Kentucky, Lexington, KY. Dissertation: <i>Sense of belonging in higher education: Relations to instructor practices, motivation and achievement</i> . Committee: Lynley H. Anderman, Chair; Eric Anderman, Fred Danner, Jane Jensen, Tim Smith
2001	Ed .S.	<i>Educational Psychology</i> , University of Kentucky, Lexington, KY. Specialist Paper: <i>The role of pedagogical caring in higher education: Students' perceptions of the student/instructor relationship</i> . Chair: Lynley H. Anderman.
1997	M.A.	<i>Clinical Psychology</i> , Towson University, Towson, Maryland. Chair: Barry Bass.
1995	B.A.	<i>Psychology</i> , University of Kentucky, Lexington, KY. Honors Thesis: <i>A validation of response bias scales on the Multidimensional Personality Questionnaire</i> . Chair: Martha Wetter

Grant and Evaluation Work:

- First in The World Grant- FIPSE, “Triple Crown Transformation of Excellence: The University Tapestry” (submitted, June 23, 2015, academic co-lead).
- DOD, Mind Matters Educational Challenge Grant, “Kentucky State University S.C.O.R.E. Project for Concussion Education and Awareness” (submitted **February 12, 2015**, leadership team).
- National Science Foundation, Centers of Research Excellence in Science and Technology (CREST) and HBCU Research Infrastructure for Science and Engineering (RISE) grant preproposal: “CREST Center for Interdisciplinary Forensic Research and Justice Studies” (submitted **November 7, 2014** – Co-PI - unfunded).
- National Science Foundation LSAMP, grant proposal: “Broadening Participation of Minority STEM Students through Research Opportunities at Kentucky State University” (submitted **October 17, 2014** – Co-PI - unfunded).
- Kentucky Department of Education, Doctoral Data Fellowship Program, (data analyst consultant).
- National Institute of Health, Grant Proposal: “Advancing Biomedical Education Through Research Based Project/s for Minority Students at Kentucky State University, a Historical Black College and University” (Submitted May 10, 2013 – Co-PI: unfunded).
- National Institute of Justice, Grant Proposal: “Cognitive, Perceptual, and Physiological Processes in Forensic Document Examiner Authorship and Process Decision Making” (Submitted April 1, 2013 – co-PI: unfunded).
- Department of Educational Title III proposal, “Advancing Psychology and Related Fields” (Submitted February 15, 2012 – PI -unfunded).
- Kentucky Academic of Sciences, “Judicial Perceptions of Procedural Justice and the Use of Court Appointed Experts” (Submitted November 16, 2011 –Co-PI- Unfunded).
- National Science Foundation, Historically Black Colleges and Universities Undergraduate Program Proposal: “Bringing Behavioral & Social Science Students out of the Twentieth Century” (Submitted April 6, 2011 – PI -unfunded).

- National Science Foundation, Major Research Instrumentation Grant proposal, “Development of the Interdisciplinary Behavioral & Social Sciences Research Center.” (Submitted January 27, 2011 - Co-PI - unfunded).
- National Science Foundation, “Collaborative Proposal: Procedural Justice and Judicial Use of Court-Appointed Experts.” (Submitted January 15, 2011- Co-PI - unfunded).
- National Institute of Justice, Grant Proposal: “Validity, Reliability, Accuracy, and Bias in Forensic Signature Identification.” **(Fall 2010 – Co-PI, \$457,000).**
- NCIPC/Center for Disease Control Research Grants for Preventing Violence and Violence-Related Injury: “Facilitating resiliency in urban schools: A multi-leveled intervention focused on educational and social climate change.” (January 2010-unfunded).
- University of Missouri-Kansas City, Faculty Research Grant proposal, Examination of the differences in students’ sense of belonging across tertiary settings. (unfunded due to leaving).
- National Science Foundation, GK-12 Grant Proposal, Engineers Communicating Mathematics in the Classroom (E=MC²) project, Co-PI. Submitted Fall 2006. Resubmitted May 2007. (unfunded).
- H.R. Block Scholars Program Evaluation. September 2006 – May 2007 **(Co-PI, \$15,000).**
- University of Missouri-Kansas City, School of Nursing, Human Patient Simulation Curriculum Evaluation. January 2006- May 2008 **(Co-PI, Summer funding).**
- University of Missouri-Kansas City, School of Education, Institute of Urban Education pilot teacher education program evaluation. August 2006 – May 2008t. (PI, community service)
- Technology Enhanced Active Physical Science for Middle School Teachers grant. May 2006 – May 2008 **(funded collaborator).**
- University of Missouri-Kansas City, Faculty Research Grant proposal, Examination of the relationships between multiple measures of resiliency and the instructional climates present in freshmen level college classes. Fall 2005, Spring 2006 – unfunded.

Academic Honors and Monetary Awards:

External

- AERA Division C New Faculty Mentoring Seminar travel award. April 2006.
- The Spencer Foundation Dissertation Fellowship Semi-Finalist. 2004.
- APA Science Directorate Student Travel Award. August 2003.
- AERA Special Interest Group: Motivation in Education Student Travel Awards. April 2002 & 2003.
- APA, Division 15 Graduate Student Research Seminar travel award. August 2002.
- APA, Division 33 Student Excellence Award (co-presenter). August 2002.
- AERA Division C Graduate Student Seminar travel award. April 2002.

Internal

- University of Missouri System, New Faculty Teaching Scholars Program, 2006/7.
- University of Kentucky Dissertation Year Fellowship. 2004/5.
- University of Kentucky, Graduate School conference presentation grants. Spring 2001- Fall 2004.
- Reading Excellence Act conference presentation grant. December 2002.
- University of Kentucky, Department of Education Policy and Evaluation research grant. Fall 2001.
- Institute on Educational Reform conference presentation grant. Spring 2001.
- Graduated Cum Laude with Departmental Honors in Psychology.
- College of Arts and Sciences Dean's List Fall 1993-Spring 1995.
- University of Kentucky Valedictorian Scholarship Fall 1991.

Scholarly Publications

Gilles, E. E., Rajan, J. O., & Freeman, T. M. (Revision submitted, September 25, 2015). *Making it worth the journey: African American college students’ attitudes toward foreign language course. Journal of Black Studies.*

- Freeman, T. M. & Anderman, L. H. (under review). *Sense of Belonging in College: Relations to instructor practices, motivation, and achievement*.
- Mueller, C. M., Freeman, T. M., Anderman, L. H., & Hart, C.O. (under review). *Factor structure of students' sense of belonging, alienation and academic identity*.
- Harley, D. A., Crystal, R. M., Rogers, J., & Freeman, T. M. (in preparation). *Dual enrollment of students at two universities in a rehabilitation counseling program through distance learning: Strategies, outcomes, and lessons for college partnerships*.
- Kirkpatrick, R. B. & Freeman, T. M. (2008). The relationship between resilience and anger in university students. *Prevention in Counseling Psychology: Theory, Research, Practice and Training*,
- Freeman, T. M., King, M. L., & Kirkpatrick, R. (2008). Dropping out. Invited entry in E. M. Anderman (Ed.), *Psychology of Classroom Learning: An Encyclopedia*. Delaware: Thomson Gale.
- Freeman, T. M. (2008). Eleanor Maccoby. Invited entry in E. M. Anderman (Ed.), *Psychology of Classroom Learning: An Encyclopedia*. Delaware: Thomson Gale.
- Freeman, T. M., Leonard, L. M., & Lipari, J. (2007). The social contextual nature of resiliency in schools: Organizational structures that facilitate positive school climate. Chapter in D. Davis (Ed.), *Resiliency Reconsidered: Deconstructing the Policy Implications of the Resiliency Movement*, (pp. 15-30). Connecticut: Information Age Publishing.
- Freeman, T. M., Anderman, L. H., & Jensen, J. M. (2007). Sense of belonging in college freshmen at the classroom and campus levels. *Journal of Experimental Education*, 75(3), 203-220.
- Anderman, L. H., Freeman, T. M., & Mueller, C.M. (2007). The “social” side of social context: Interpersonal and affiliative dimensions of students’ experiences and academic dishonesty. Chapter in E. M. Anderman & T. B. Murdock (Eds.), *The Psychology of Academic Cheating*, (pp. 203-228). Oxford: Elsevier.
- Freeman, T. M. & Anderman, L. H. (2005). Changes in mastery goal orientation in urban and rural middle school students. *Journal of Research in Rural Education*, 20 (1).
- Anderman, L. H. & Freeman, T. M. (2004). Students’ sense of belonging in school. In M. Maehr & P. Pintrich (Eds.), *Advances in Motivation and Achievement: Vol. 13. Motivating Students, Improving Schools: The Legacy of Carol Midgley*, (pp. 27-63). Oxford: Elsevier, JAI.
- Matthews, K., Hughes, H. K., Freeman, T. M., Leake, V., Prout, H. T., Anderman, L. H., Nellis, L., Danner, F., Anderman, E., & Noar, S. (2002). Depression and optimism among adolescents with and without mental retardation. *Psychology in Mental Retardation and Developmental Disabilities, APA Division 33 Newsletter*, 28(2), 2-4.
- Anderman, L. H., & Freeman, T. M. (2002). Self-fulfilling prophecy. Invited entry in N. Salkind (Ed.), *Macmillan Psychology Reference Series, Vol. 1, Child Development* (pg. 354). New York: Macmillan Reference USA

Technical Reports

- Merlino, M.L., Freeman, T. M., Springer, V., Dahir, V., Hammond, D., Dyer, A. D., Found, B.J., Smith, L., & Duvall, I. (March 31, 2014). Final report for the National Institute of Justice grant entitled “Validity, Reliability, Accuracy, and Bias in Forensic Signature Identification.” Submitted to Gerry LaPorte, National Institute of Justice, Washington, DC.
- Freeman, T. M., Underwood, E., Waddell, J., & Kirkpatrick, R. (August, 2008). Internal Evaluation of UMKC’s Institute for Urban Education Pilot Teacher Education Program.
- Freeman, T. M., Zimmerman, C., Lipari, J. & Kirkpatrick, R. (August, 2008). Evaluation of UMKC’s School of Nursing Human Patient Simulation Curriculum.

- Berkel, L., & Freeman, T. M. (December, 2007). Final Evaluation Report for the Block Scholarship Program. Submitted to Carey Looney-Wilkerson, Block Foundation, Kansas City, MO.
- Freeman, T. M., Berkel, L., & Peoples, B. (February, 2007). Preliminary Evaluation Report for the Block Scholarship Program. Submitted to Carey Looney-Wilkerson, Block Foundation, Kansas City, MO.
- Anderman, E. M., Rintamaa, M., Freeman, T. M., & Guskey, T. (February, 2006). The University of Kentucky's Evaluation of Fayette County Public Schools Small Learning Communities Grant. Submitted to Gregory Dennis, US Department of Education, Office of Elementary and Secondary Education.
- Shake, M. C., Jones, D. L., Cox, A. & Freeman, T. M. (2003). Evaluation Report for the Kentucky REA-funded Local Incentive Grants.

Refereed Conference Presentations

- Freeman, T. M.,** Merlino, M.L., Springer, V., Dahir, V., Hammond, D., Dyer, A. D., & Found, B.J. (2015, August). *Semantic Content and Signature Process Identification in Single Signature Specimens*. Poster to be presented at the Annual American Psychological Association Conference, Toronto, Canada.
- Freeman, T. M., & Merlino, M.L. (2015, July).** *Cognitive Human Factors and Call Accuracy in Limited-Information Signature Identification Tasks*. Paper presented at the International Forensics Symposium on Error Management, Washington, D.C.
- Dahir, V., Merlino, M.L., Freeman, T. M., Springer, V., Hammond, D., Dyer, A. D., & Found, B.J. (2015, March). *Feature Diagnostic Value in Questioned/Known Signature Comparison Tasks*. Paper to be presented at the Annual Meeting of the American Psychology-Law Society, San Diego, CA.
- Merlino, M.L., Freeman, T. M., Springer, V., Dahir, V., Hammond, D., Dyer, A. D., & Found, B.J. (2015, February). *Reliability, Validity, Accuracy, and Bias in Forensic Document Examination: Semantic Content and Signature Process Identification in Single Signature Specimens*. Paper presented at to the Jurisprudence section of the Annual Meeting of the American Academy of Forensic Sciences, Orlando, FL.
- Merlino, M.L., Freeman, T. M., Springer, V., Dahir, V., Hammond, D., Dyer, A. D., & Found, B.J. (2014, February). *Signature Type and Complexity in Questioned/Known Signature Comparison Tasks*. Paper presented at the Annual Meeting of the American Academy of Forensic Sciences, Seattle, WA.
- Springer, V., Dahir, V., Merlino, M.L., & Freeman, T. M. (2014, February). *Background, Training, and Experience of Questioned Document Examiners: Phase I Final Report*. Paper presented at the Annual Meeting of the American Academy of Forensic Sciences, Seattle, WA.
- Freeman, T. M., Merlino, M.L., Springer, V., Dahir, V., Hammond, D., Dyer, A. D., & Found, B.J. (2014, February). *Semantic Content and Signature Process Identification in Single Signature Specimens*. Paper presented at the Annual Meeting of the American Academy of Forensic Sciences, Seattle, WA.
- Dahir, V., Merlino, M.L., Freeman, T. M., Springer, V., Hammond, D., Dyer, A. D., Found, B.J., & Russell, J. R. (2014, February). *Feature Diagnostic Value in Questioned/Known Signature Comparison Tasks*. Paper presented at the Annual Meeting of the American Academy of Forensic Sciences, Seattle, WA.
- Merlino, M.L., Freeman, T. M., Springer, V., Dahir, V., Hammond, D., Dyer, A.D., & Found, B.J. (2013, February). *Cognitive Theoretical Perspectives in Studies of Forensic Document Examination*. Paper presented at the 2013 Annual Meeting of the American Academy of Forensic Sciences, Washington, D.C.
- Springer, V.A., Dahir, V.B., Merlino, M.L., & Freeman, T. M. (2013, February). *U.S. Questioned Document Examiners: A Nationwide Survey of Background, Education, Training, and Experience*. Poster presented at the 2013 Annual Meeting of the American Academy of Forensic Sciences, Washington, D.C.

- Merlino, M.L., Freeman, T. M., Dahir, V., Springer, V., Hammond, D., Dyer, A.D., & Found, B.J. (2012, August). *Reliability and Validity in Forensic Document Examination: A Demonstration and Discussion of Eye-Tracking Output*. Paper presented at the Annual Meeting of the American Society of Questioned Document Examiners, Charleston, SC.
- Freeman, T. M., & Merlino, M. L. (June, 2012). *Making it Academic: Applying an Empirical Approach to Forensic Document Examination Using Content Analytic Methodology*. Paper accepted to the 2012 International Conference on Law and Society. Honolulu, HI.
- Harmon, C. & Freeman, T. M. (March, 2011). *African American Students' Sense of School Belonging and Role Model Effect at an HBCU – a preliminary look*. Poster presented at the annual Kentucky Psychological Association Spring Academic Conference, Frankfort, KY.
- Bell, B., Merlino, M., & Freeman, T. M. (2010). *Attributions of Culpability and Punitiveness of Sentencing for Male and Female Defendants*. Proposal submitted to Posters-at-the-Capitol, Frankfort, KY.
- King Brown, M. L. & Freeman, T. M. (August, 2008). *An Interaction of Ethnicity and Resiliency on College Students' Belonging*. Poster presented at the annual American Psychological Association Conference, Boston, MA.
- Freeman, T. M., Waddell, J., & Underwood, E. (April, 2008). *An Urban Teacher Education Program: Differences in Resiliency, Social Justice Advocacy, Motivation and Belonging*. Poster presented at the annual American Educational Research Association Conference, New York, NY.
- Freeman, T. M., Zimmerman, C. M., Lipari, J. S., Kirkpatrick, R. B. & Lacey-Haun, C. L. (August, 2007). *Nursing Students' Motivation, Belonging and Beliefs about Cheating*. Poster presented at the annual American Psychological Association Conference, San Francisco, CA.
- Freeman, T. M., Mueller, C.M., & Anderman, L. H. (August, 2006). *Examination of the Factor Structure of Students' Sense of University Belonging and their Academic Identity*. Poster presented at the annual American Psychological Association Conference, New Orleans, LO.
- Freeman, T. M. & Anderman, L. H. (April, 2006). *Characteristics of College-Level Instruction Related to Students' Sense of Belonging*. Poster presented at the annual American Educational Research Association Conference, San Francisco, CA.
- Mueller, C. M., Anderman, L. H., Freeman, T. M., & McClain, K. (April, 2006). *Sense of Belonging and Academic Identity: Some Surprising Associations with Academic Dishonesty*. Poster presented at the annual American Educational Research Association Conference, San Francisco, CA.
- Anderman, L. H. & Freeman, T. M. (2005). *Characteristics of College-Level Instruction Related to Students' Sense of Belonging*. In R. Martens (Chair), *Relatedness as a key factor in effective learning environments*. Symposium paper accepted to the European Association for Research on Learning and Instruction Biennial Conference, Nicosia, Cyprus.
- Freeman, T. M. & Anderman, L. H. (April, 2005). *Perceptions of instructional characteristics of freshmen college classes: The mediating role of belonging and self-efficacy*. Paper presented at the annual American Educational Research Association Conference, Montreal, Canada.
- Freeman, T. M. & Anderman, L. H. (April, 2005). *Instructor characteristics as predictors of college students' sense of classroom belonging*. In H. Patrick (Chair), *The convergence of social and academic processes in the classroom: New directions in understanding the complexities of learning*. Symposium presented at the annual American Educational Research Association Conference, Montreal, Canada.
- Miller, A., Murdock, T. & Freeman, T. M. (July, 2004). *Student motivational characteristics and school belonging*. Poster presented at the annual American Psychological Association Conference, Honolulu, Hawaii.

- Remer, R., Marlow, J., & Freeman, T. M. (July, 2004). *Mastery learning influences on predicting openness to diversity*. Poster presented at the annual American Psychological Association Conference, Honolulu, Hawaii.
- Shake, M.C., Freeman, T. M., Cox, A., & Jones, D. (December, 2003). *Parental involvement in reading excellence funded schools*. Paper presented at the annual National Reading Conference, Scottsdale, Arizona.
- Freeman, T. M., Jackson, C. H., Strand, K. H., Mathews, K. F., McNally, J. L., & Brown-Wright, L. (August, 2003). *Role model influence in predicting belongingness among African American students*. Poster presented at the annual American Psychological Association Conference, Toronto, Canada.
- Freeman, T. M. & Anderman, L. H. (August, 2003). *Who cares? Characteristics of a caring professor perceived by college freshmen*. Poster presented at the annual American Psychological Association Conference, Toronto, Canada.
- Freeman, T. M., Anderman, L. H., & Jensen, J. (April, 2003). *Professor caring and social acceptance as predictors of college freshmen's sense of university belonging*. Paper presented at the annual American Educational Research Association Conference, Chicago, IL.
- Shake, M. C., Cox, A., & Freeman, T. M. (December, 2002). *Reading excellence and school improvement: An investigation of student outcomes*. Paper presented at the annual National Reading Conference, Miami, FL.
- Freeman, T. M. & Anderman, L. H. (August, 2002). *College freshmen's classroom belonging: Relations to motivation and instructor practices*. Poster presented at the American Psychological Association Conference, Chicago, IL.
- Mathews, K., Hughes, H. K., Freeman, T. M., Leake, V., Prout, H. T., Anderman, L. H., Nellis, L., Danner, F., Anderman, E., & Noar, S. (August, 2002). *Depression and optimism among adolescents with and without mental retardation*. Poster presented at the American Psychological Association Conference, Chicago, IL.
- Freeman, T. M. & Anderman, L. H. (April, 2002). *Changes in mastery goal orientation in urban and rural middle school students*. Poster presented at the American Educational Research Association Conference, New Orleans, Louisiana.
- Freeman, T. M., Hughes, H. A., & Anderman, L. H. (April, 2001). *Changes in students' school belonging in rural and urban middle schools*. Poster presented at the American Educational Research Association Conference, Seattle, Washington.
- Wetter, M. W. & Freeman, T. M. (August, 1996). *Sensitivity of the validity scales on the multidimensional personality questionnaire*. Paper presented at the American Psychological Association Conference, Toronto, Canada.

Invited Conference Presentations

- Merlino, M.L., **Freeman, T.M.**, Dahir, V., Springer, V., Hammond, D., Dyer, A.D., & Found, B.J. (2015, **February**). *Reliability, Validity, Accuracy, and Bias in Forensic Document Examination: An Interdisciplinary Approach to Understanding Forensic Decision making Processes and Outcomes*. Paper presented at a joint session of the Questioned Documents, General, and Criminalistics sections of the 2015 Annual Meeting of the American Academy of Forensic Sciences, Orlando, FL.
- Merlino, M.L., **Freeman, T. M.**, Springer, V., Dahir, V., Hammond, D., Dyer, A. D., & Found, B.J. (2015, **February**). *Validity, Reliability, Accuracy, and Bias in Forensic Signature Identification*. Talk given at the combined session of Criminology/Generals/Questioned Documents section of the Annual Meeting of the Annual Meeting of the American Academy of Forensic Sciences, Orlando, FL.

Merlino, M. L. & **Freeman, T. M. (2014, October)**. *Interdisciplinary Research in the Forensic Sciences: Psychology, Vision Science, and Forensic Document Examination*. Presentation given in the Whitney Young School Institute for Liberal Studies Lecture Series, Kentucky State University.

Freeman, T. M. (2014, March). History of the Psychology Program at Kentucky State University. Paper presented at the Southeastern Psychological Association Conference, Nashville, TN.

Merlino, M.L., Freeman, T.M., Springer, V., Hammond, D., Dyer, A.D., & Found, B.J. (2013, June). *Cognitive Theoretical Perspectives in Studies of Forensic Document Examination*. Paper presented at the Measurement Science and Standards in Forensic Handwriting Analysis Conference, Gaithersburg, MD.

Merlino, M.L., Freeman, T.M., Dahir, V., Springer, V., Hammond, D., Dyer, A.D., & Found, B.J. (2012, August). *Validity, Reliability, Accuracy, and Bias in Forensic Signature Identification: A Research Demonstration*. Paper presented at the 2012 Impression and Pattern Evidence Symposium, Clearwater, FL.

Merlino, M.L., Freeman, T.M., Dahir, V., Springer, V., Hammond, D., Dyer, A.D., & Found, B. (2012, June). *Reliability and Validity in Forensic Document Examination: A National Study of Forensic Document Examiners*. Paper presented at the U.S. Army Criminal Investigation Laboratory, Atlanta, GA.

Merlino, M. L. & Freeman, T. M. (2011). Reliability and Validity in Forensic Document Examination Using Content Analytical Methodology. Paper prepared for the Annual Symposium of the Association of Forensic Document Examiners, Louisville, KY.

Acknowledgements

Skelton, J., West, K.P., & Zeff, T. (2002). Phase 1 of a comprehensive course review process: Program innovation. *Journal of Dental Education*, 66, 405 - 413.

Other works

Freeman, T. M., Odom, L., & Stoddard, E. (2007). *Understanding students' perceptions of student-centered science instruction: The role of teachers, peers, and parents*. Unpublished manuscript.

Selected Professional Affiliations & Activities

National

- Member, Paul Pintrich Dissertation of the Year Selection Committee, APA Division 15, 2007-2010.
- Chair, New Faculty Mentoring Seminar, AERA Division C, 2007-2009.
- Division 15 Representative to the Committee on Women in Psychology of APA, 2007.
- Member, American Educational Research Association, Division C, E, J & SIG Motivation.
- Member, American Psychological Association, Division 15 & Division 2.
- Reviewer, *Journal of Cross-Cultural Psychology*, *Educational Psychology: An International Journal of Experimental Educational Psychology*, *Individual Differences*, *Journal of Educational Psychology*, *Applied Psychology: An International Review*, *Journal of Early Adolescence*, *Journal of Experimental Education*, *Journal of Research in Rural Education*, *Urban Education*.
- Reviewer, American Educational Research Association Conference, Divisions C5, C6, E, & SIG Motivation.
- Reviewer, American Psychological Association Conference, Division 2 & 15.
- Graduate Student Organization Committee, American Educational Research Association Special Interest Group in Motivation – 2004/5.

Local

- University of Kentucky Press, Board Member, **Fall 2015-present**.
- Kentucky State University (KSU), Registration Process Team, **Summer 2015-present**.
- Kentucky Council for Post-secondary Education (CPE), Academic Quality Committee, **Summer 2013-present**.

- Kentucky, Coalition of Faculty Senate Leadership (COSFL) member, Fall 2012-**present**.
- KSU, Institutional Effectiveness Committee faculty member, **Fall 2015-2017**.
- KSU, Student Financial Aid Committee member, **Fall 2015- 2017**.
- KSU, Athletic Affairs Committee, **Fall 2015-2017** – Presidential Faculty Appointment.
- KSU, SACSCOC Substantive Change Report Workgroup, **Summer 2015**.
- KSU, NSSE/FSSE Campus Project Manager, **Fall 2014-present**.
- KSU, President Faculty Senate, August 2012-August 2014.
- COFSL, Secretary, Fall 2013-Spring 2014.
- KSU, Sociology Search member, 2 positions, Spring 2014.
- KSU, Registrar Search Committee member, Summer 2013 – Spring 2014.
- KSU, Academic Affairs Faculty Handbook Update Taskforce, Spring 2013-Summer 2014.
- KSU, Interim Associate Provost Search Committee, Fall 2014.
- KSU, Honorary Degree Committee member, August 2012-August 2014.
- Kentucky Department of Education, external evaluator, Fall 2013.
- Kentucky Psychological Association (KPA) Spring Academic Conference Planning Committee/Mentor of the Year Award sub-committee Chair/Undergraduate Poster Session Award Chair, August 2010-August 2013.
- KPA, Ambassador for KSU, Spring 2012-present.
- KSU, Faculty Senate, President, Fall 2012-August 2014.
- KSU, Faculty Senate, At-Large Member, Fall 2012-August 2014.
- KSU, Faculty Senate Web Author, Spring 2013-Fall 2014.
- KSU, Behavioral & Social Sciences (BSS), Unit level Tenure & Promotion Committee, Fall 2013.
- KSU, BSS, Experimental Psychology Search Committee chair, Fall 2013.
- KSU, BSS, Web Author, **Fall 2013-present**.
- KSU, Associate Provost Search Committee member, Summer 2013.
- University of Kentucky Rehabilitation Counseling Program Advisory Board Member, Fall 2011-present.
- KSU, Behavioral & Social Science (BSS), Psychology Area Coordinator, August 2008-August 2014.
- KSU, Credit for Life Task Force, Fall 2009-present.
- KSU, BSS, Grant Proposal/Awards Committee, August 2008-August 2014.
- KSU, Psychology Practicum Coordinator, August 2008-August 2014.
- KSU, BSS, Assessment Committee, August 2009-August 2014.
- KSU, SACS/COC DQP Lumina Team, Fall 2012.
- KSU, Academic Programs, Policies, Regulations, & Best Practices Taskforce, May 2012-Spring 2013.
- KSU, KSURGE Implementation Team, Spring 2012.
- KSU, STEM Faculty Learning Committee, Fall 2011- Spring 2012.
- KSU, Distance Learning Advisory Committee, December 2010- May 2013.
- KSU, BSS, Experimental Psychology Search Committee, Spring 2012.
- KSU, Assessment Faculty Learning Community, Fall 2011-Spring 2012.
- KSU, Thrivals Learning Community, Spring 2012.
- KSU, Academic Advising Counselor Search Committee, Spring 2012.
- KSU, Internalization Task Force, Fall 2010 – August 2012.
- KSU, BSS Club Co-Advisor, August 2008-August 2012.
- KSU, BSS, Experimental Psychology Search Committee Member, Fall 2010-Spring 2011.
- KSU, School of Professional Studies, Social Work Search Committee Member, Summer 2011.
- KSU, Survey and Research Methods Consultant for Master's in Environmental Sciences students, Fall 2010-Spring 2011.
- KSU, Academic Affairs Technology Committee, Fall 2010-Spring 2011.
- KSU, Faculty Senate Curriculum Committee Secretary, August 2010- May 2011.

- KSU, Faculty Senate Representative, May 2009- May 2011.
- KSU, Faculty Senate Curriculum Committee, August 2009- May 2011
- KSU, Faculty Senate Election, Poll Keeper, April 2010 & April 2011.
- KPA, KSU Chair's Luncheon Attendee, March 2010.
- KSU, SIRAS Conference Moderator, March 2010.
- KSU, Children of Greatest Need Board Member, August 2009-May 2010.
- KSU, SIRAS Conference Moderator, March 2009.
- KSU, BSS, Psychology Search Committee Chair, 2008/2009.
- KSU, BSS, Recruitment-Retention/Public Relations Committee, August 2008-August 2009.
- KSU, Quality Matters Online Course Reviewer Training, September 2008.
- University of Missouri-Kansas City (UMKC), Counseling & Educational Psychology (CEP), Nomination for Chancellor's Doctoral Fellowship Selection Committee, 2008.
- UMKC, Curriculum and Instructional Leadership Search Committee Member, 2007-8.
- UMKC, School of Education, Student Appeals & Continuation Committee, 2007-8.
- University of Missouri System Research Board grant reviewer, 2007.
- UMKC, Educational Psychology Search Committee Member 2006/07.
- UMKC, CEP, Comprehensive Exam Committee, Research Member, 2006/07.
- UMKC, Doctoral and Graduate Faculty Nominating Committee, 2006/08.
- UMKC, Teacher Education Coordinating Council Member, Early Childhood Program Sub-committee member, Foundations Sub-committee member 2005 - 2008.
- UMKC, Educational Psychology Search Committee Member, Diversity Monitor 2005/2006.
- UMKC, CEP, DaLee Scholarship Selection Committee, 2006.
- University of Kentucky (UK), College of Education Ambassador, 2003.
- UK, Student interviewer for Educational Psychology doctoral interview day, February 2002 - 2005.
- UK, Preparing Future Faculty program, Fall 2000 & Summer 2001.

Community

- Burgin Baptist Church, Personnel Committee, **October 2015-present.**
- Burgin Baptist Church, Minutes Clerk, **September 2015-present.**
- Burgin Baptist Church, Trustee, **September 2015 –2018.**
- Burgin Baptist Church, Budget Committee, **September 2015-2017.**
- Burgin Baptist Church, Nursery Assistant (2-3 year olds), **October 2014 – present.**
- Burgin Baptist Church, Hostess Committee, **August 2014 – present.**
- Herrington Lake Conservation League, board member, **April 2014 - present.**
- Operation Preparation, Franklin County, March 9-10, 2015.
- Operation Preparation, Franklin County, March 10, 2014.
- Operation Preparation, Alumni Day, Burgin Independent School, March 18, 2013.
- Operation Preparation, Franklin County, March 11, 2013.
- Operation Preparation Franklin County, March 13, 2012
- Women Leading Kentucky Roundtable, April 7, 2015.
- Women Leading Kentucky Roundtable, April 8, 2014.
- Women Leading Kentucky Roundtable, August 21, 2012;
- Women Leading Kentucky Roundtable, April 11, 2012.
- Burgin Baptist Church, Easter Bible School Station Leader, Burgin, KY, March 2014.
- Burgin Baptist Church, Vacation Bible School Leader, Burgin, KY, July 2012 - 2014.
- Nicholasville Baptist Church, Nicholasville, Kentucky, 3rd-5th grade Sunday School Teacher, 2011-2012.
- Nicholasville Baptist Church, Vacation Bible School 3rd-4th grade Teacher, Summer 2011.
- Antioch Bible Baptist Church, Kansas City, Missouri, 3 year old Sunday School Coordinator, 2006-2007.

Courses taught:

Semester	Course	Enrollment
Fall 2015	PSY 300 Statistics for the Behavioral & Social Sciences (2 sections)	50
Fall 2015	PSY 503 Intermediate Statistics I (graduate)	7
Fall 2015	PSY 490 Practicum in Psychology	7
Summer 2015	PSY 300 Statistics for the Behavioral & Social Sciences (2 sections)	8
Summer 2015	PSY 499 Senior Colloquium	
Spring 2015	PSY 504 Intermediate Statistics II (graduate – new prep)	4
Spring 2015	PSY 300 Statistics for the Behavioral & Social Sciences (2 sections)	94
Fall 2014	PSY 503 Intermediate Statistics I (graduate – new prep)	10
Fall 2014	PSY 499 Senior Colloquium	12
Fall 2014	PSY 490 Practicum in Psychology	3
Fall 2014	PSY 300 Statistics for the Behavioral & Social Sciences (2 sections)	68
Summer 2014	PSY 499 Senior Colloquium	7
Summer 2014	PSY 300 Statistics for the Behavioral & Social Sciences	19
Spring 2014	PSY 499 Senior Colloquium	20
Spring 2014	PSY 301 Research Methods for the Behavioral & Social Sciences (new)	24
Spring 2014	PSY 300 Statistics for the Behavioral & Social Sciences (2 sections)	70
Fall 2013	PSY 300 Statistics for the Behavioral & Social Sciences (3 sections)	66
Summer 2013	PSY 303 Theories & Methods of Developmental Psychology (online)	13
Summer 2013	PSY 300 Statistics for the Behavioral & Social Sciences (hybrid)	23
Spring 2013	PSY 300 Statistics for the Behavioral & Social Sciences (3 sections)	72
Fall 2012	PSY 300 Statistics for the Behavioral & Social Sciences (2 sections)	50
Spring 2012	PSY 300 Statistics for the Behavioral & Social Sciences (2 sections)	42
Spring 2012	PSY 320 History & Systems of Psychology	33
Spring 2012	PSY 408 Learning & Motivation	22
Fall 2011	PSY 300 Statistics for the Behavioral & Social Sciences	28
Fall 2011	PSY 303 Theories & Methods of Developmental Psych. (online)	29
Fall 2011	PSY/SOC/HIS/POS 499 Senior Colloquium	20
Spring 2011	PSY 300 Statistics for the Behavioral & Social Sciences (online)	29
Spring 2011	PSY 303 Theories & Methods of Developmental Psych.	31
Spring 2011	PSY 320 History & Systems of Psychology	28
Spring 2011	PSY 490 Practicum in Psychology	16
Fall 2010	PSY 300 Statistics for the Behavioral & Social Sciences (online)	8
Fall 2010	PSY 300 Statistics for the Behavioral & Social Sciences	25
Fall 2010	PSY 303 Theories & Methods of Developmental Psych. (2 sections)	65
Fall 2010	PSY 408 Learning & Motivation (online)	38
Summer 2010	PSY 300 Statistics for the Behavioral & Social Sciences (online)	15
Summer 2010	PSY 303 Theories & Methods of Developmental Psych. (online)	15
Spring 2010	PSY 300 Statistics for the Behavioral & Social Sciences (2 sections)	62
Spring 2010	PSY 303 Theories & Methods of Developmental Psychology	31
Spring 2010	PSY 320 History & Systems of Psychology (online)	30
Spring 2010	PSY 490 Practicum in Psychology: Ethics in Psychology	14
Fall 2009	PSY 300 Statistics for the Behavioral & Social Sciences	22
Fall 2009	PSY 303 Theories & Methods of Developmental Psychology	32
Fall 2009	PSY 303 Theories & Methods of Developmental Psych. (online)	36
Fall 2009	PSY/SOC/HIS/POS 499 Senior Colloquium (live and online)	19
Summer 2009	PSY 200 General Psychology	28
Summer 2009	PSY 303 Theories & Methods of Developmental Psychology	20
Summer 2009	PSY 490 Practicum in Psychology	10
Spring 2009	PSY 200 General Psychology	34
Spring 2009	PSY 300 Statistics for the Behavioral & Social Sciences	29
Spring 2009	PSY 303 Theories & Methods of Developmental Psychology	29
Spring 2009	PSY 320 History & Systems of Psychology	25
Spring 2009	PSY 409 Cognitive Psychology	37
Spring 2009	PSY 490 Practicum in Psychology	2
Fall 2008	PSY 200 General Psychology	30
Fall 2008	PSY 300 Statistics for the Behavioral & Social Sciences	21

Fall 2008	PSY 303 Theories & Methods of Developmental Psychology	29
Fall 2008	PSY 303 (online)	15
Fall 2008	PSY 490 Practicum in Psychology	2
University of Missouri-Kansas City		
Summer 2008	EDRP 5510 Child Development	22
Spring 2008	EDUC 5690 Special Problems	1
Spring 2008	EDRP Introduction to Graduate Research	6
Spring 2008	EDRP 5513 Life Span Human Development	32
Fall 2007	EDRP 5608 Introduction to Graduate Research	8
Fall 2007	TE 400 Child Development	26
Fall 2007	EDUC 5690 Special Problems	1
Summer 2007	EDRP 5510 Child Development (online offering)	25
Winter 2007	EDRP 608 Introduction to Graduate Research	9
Winter 2007	EDRP 513 Life Span Human Development	35
Fall 2006	TE 400 Child Development (2 sections)	53
Summer 2006	EDRP 510 Child Development	21
Winter 2006	EDRP 608 Introduction to Graduate Research	5
Winter 2006	EDUC 598S Independent Study Research	1
Fall 2005	TE 400 Child Development (2 sections)	56
Spring 2002 - Fall 2004 University of Kentucky	EPE 174 Theories of College Student Success (4 sections)	~ 30 each
Spring 1999 – Spring 2001 Sullivan University	PSY 284 Psychology of Adjustment (4 sections), PSY 214 Introduction to Psychology (12 sections), PSY 224 Family and Marriage (4 sections), PSY 264 Psychology of Modern Living (3 sections), BUS 110 College Success Skills (2 sections)	~ 30 each
Fall 1998 Lexington Community College	PY 110 General Psychology (3 sections)	~ 30 each

Student Thesis/Dissertation Committee Work:

Senior Colloquium Advisor, La’Kasa Butler, KSU. Fall 2015.

Senior Colloquium Advisor, Cori Moni, KSU. Fall 2015.

Senior Colloquium Advisor, Somto Adi, KSU. Fall 2015.

Senior Colloquium Advisor, Jalesa Atkinson. Fall 2015.

Senior Colloquium Advisor, Charnelle Jones. Fall 2015.

Senior Colloquium Advisor, Anisha Linton, KSU. *The Negative Effects of the Age of Technology on Child Development*, Fall 2013.

Senior Colloquium Advisor, Sandra Keene, KSU. *The Effects of ADHD Medication on Child Development*. Fall 2013.

Senior Colloquium Advisor, La Shell West, KSU. *The Impact of Urbanicity on Inner City Youth Educational Aspirations*. Fall 2013.

Senior Colloquium Advisor, Mackail Buster-Jones, KSU. *The Effect of Attachment Styles on Bullying and Victimization*. Fall 2013.

Senior Colloquium Advisor, Lana Browning, KSU. *Academic Motivation in Rural and Urban Gifted Students*, Spring 2013.

Senior Colloquium Advisor, Tierra Luke, KSU. *The Psychological Impact of Music Genre on Driving*. Spring 2013.

Senior Colloquium Advisor, Melina Meade, KSU. *Specialized Treatment of OCD in Children and Adolescents*. Spring 2012.

Senior Colloquium Advisor, Vance Locke, KYSU. *Cultural Capital in Elite Athletes*. Spring 2012.

Senior Colloquium Advisor, Taylor Claiborne, KYSU. *The Correlation between Parental Attachment Styles and Development of a Child's Social Skills*. Spring 2012.

Senior Colloquium Advisor, Whitney Stigall, KYSU. *The Bystander Effect on Social Bullying*. Spring 2012.

Senior Colloquium Advisor, Will Hall, KYSU. *Anxiety and College Students: KSU's Need for Additional Mental Health Professionals*. Spring 2012.

Senior Colloquium Advisor, Brandon Luke, KYSU. *The Effect of Music Genre on Stroop Task*. Spring 2012.

Senior Colloquium Advisor, Rachel Perry, KYSU. *The Effect of Extracurricular Activity on Self-Esteem in Adolescence*. Fall 2011.

Senior Colloquium Advisor, Ladeia Baker, KYSU. *Children's Emotional State and the Effects of Witnessing Abusive and Violent Behaviors*. Fall 2011.

Senior Colloquium Advisor, Erica Hawkins, KYSU. *Gender Perceptions of Sexual Harassment in the Workplace*. Spring 2011.

Senior Colloquium Advisor, Kiarra Morgan, KYSU. *The Effects of Athletic on the Academic Performance of Student Athletes*. Spring 2011.

Senior Colloquium Advisor, Kenyatta Williams, KYSU. *The Struggles Students Undergo in Adjusting to College*. Spring 2011.

Senior Colloquium Advisor, Christa Harmon, KYSU., *African American Sense of School Belonging and Role Model Affect at an HBCU*. Fall 2010.

Senior Colloquium Advisor, Earlanna Goldsmith, KYSU. *Which Learning Strategy Used by Students at KSU is Most Effective?* Fall 2010.

Senior Colloquium Advisor, Nakeshia Curtis, KYSU. *How Financial & Social Stressors, in Combination, Lead to Substance Abuse in Juveniles*. Fall 2010.

Senior Colloquium Advisor, TaShaunda Walker, KYSU. *Father Figures Shape Young Adults Today*. Fall 2010.

Senior Colloquium Advisor, Karen Lyke, KYSU. *How poverty can cause depression*. Fall 2010.

Senior Colloquium Advisor, Chiffon Robinson, KYSU. *Extrinsic Factor of Employee Motivation*. Spring 2009.

Senior Colloquium Advisor, Victoria Vaughn, KYSU. *Different Treatments for Autism*. Fall 2009.

Senior Colloquium Advisor, Elon Rives, KYSU. *Long-term Effects of Social Environments in African American Adolescents*. Fall 2009.

Senior Colloquium Advisor, Jameelah Means, KYSU. *Sense of School Belonging in College Students: Enhancement of College Students' Sense of Belonging Through Extracurricular Activities*. Fall 2009.

Doctoral Adviser, Makini King, UMKC CEP.

Doctoral Adviser, Rachel Kirkpatrick, UMKC CEP. *The Relationship between Resilience and Anger Expression in University Students*.

Dissertation Co-Chair, Tammy Hietpas Wilson, UMKC CEP. *Sexual minority adolescents' sexual identity development: Prevalence, disclosure, self-labeling, fluidity, and psychological well-being*. Completed.

Dissertation Committee Member, Kathleen Roy, UMKC, IPhD.

Dissertation Committee Member, Rotha Perkins, UMKC ULAPSI.

Dissertation Committee Member, Sean Comeau, UMKC CEP. *A comparative factor analysis of the differentiation of self inventory – revised.*

Dissertation Committee Member, Shoshanna Landen, UMKC CEP. *Firefighters' attachment style influence on stress coping and psychological well-being: The mediating role of work cohesion and coping style.* Completed.

Dissertation Committee Member, Supavan Khamphakdy Brown, UMKC CEP. *Race and color-blind racial attitudes within supervisory dyads: Implications for the supervisory relationship.* Completed.

Dissertation Committee Member, Carissa Klevens, UMKC CEP. *Stress, coping style, and emotional eating in African American women.* Completed.

Dissertation Committee Member, Vanessa Pickler, UMKC CEP. *The influence of gender role socialization on cancer patients' and partners' psychological distress and quality of life.* Completed.

Dissertation Committee Member, Melissa Todd, UMKC CEP. *The effect of music and no music on pre-performance arousal, perceptions of performance exertion and pain, and evaluations of performance in high school track runners.* Completed.

Master's Internship Faculty Adviser, Gayla Curtis, UMKC EDRP. *Truman Presidential Museum and Library Internship.* Completed.

Other Professional Experiences

Assistant Professor

University of Missouri-Kansas City
Department of Counseling & Educational
Psychology
August 2005-August 2008

Chair: Nancy Murdock

Research Analyst

Lars Bjork & James Rinehart, Administration &
Supervision, University of Kentucky
Summer 2004

Responsibilities: data analysis/management of numerous Kentucky Department of Education funded evaluation programs concerning superintendents, principals, and teachers; manuscript editing.

Outside Evaluator/Graduate Assistant

Carolyn Carter, Graduate School, University of
Kentucky
Summer-Fall 2003 & 2004

Responsibilities: assisted in the planning & operation of a Summer Institute for Teaching Assistant Developers, preparing interim and final evaluation reports including conducting & analyzing interviews with participants and related institutional data. Assisted in the operation of TA orientation.

Research Assistant

Beth Goldstein & Jeff Bieber, Educational Policy
Studies & Evaluation, University of Kentucky
Summer 2003

Responsibilities: assisted in the development, data collection/management, analysis and synthesis of a needs assessment requested by the state-funded P16 committee.

Grant Funded Research Assistant

Lynley H. Anderman, University of Kentucky
Fall 1999 – Spring 2001
John S & James L Knight Foundation Grant

Responsibilities: data entry, management, and analysis, including both quantitative and qualitative data; presentation of data for technical reports; collaborated on conference presentations.

Grant Funded Project Research Assistant

Judy Skelton, University of Kentucky
July 2001 – October 2001
FIPSIE Grant

Responsibilities: assisted with development of evaluations materials; database management; assisted with manuscript revisions.

Graduate Externship

Martha Denckla, Christaine Cox, Mark Reader, & Linda Scheurholz
Johns Hopkins Medical Center, Kennedy Krieger Institute, Department of Developmental Cognitive Neurology, Learning Disabilities Research Center.
Fall 1996-Spring 1997

Responsibilities: Administered, scored, and interpreted a battery of neuropsychological tests to children; assisted in development and implementation of norming database.

Professional Development

Livertext Annual Conference (July 12-15, 2015). Nashville, TN.

Worth Webinar, Cultural Competence – Microaggressions in the Classroom, (February 10, 2014).

2013 Council for Post-secondary Education, Kentucky Engagement Conference, Eastern Kentucky University, (November, 2013).

2013 Council for Post-secondary Education, Student Success Summit, Louisville, KY, (April, 2013).

2012 Council for Post-secondary Education, Kentucky Engagement Conference, Western Kentucky University, (November, 2012).

Best Practices in Medical Education: Expectations for Entering Medical Students (February 21, 2012). Carol Elam, University of Kentucky, Associate Dean for Admissions and Institutional Research, Director of Medical Education Research, University of Kentucky

Rehabilitation Capacity Building, RSA Grant Writing and Technical Assistance Workshop, (September 27-28, 2010), Houston, TX.

Kentucky Psychological Association Continuing Education Credits (November 12, 2009)

301 Ethics and Psychological Practice I

305 My Dog is as Smart as Your Baby and Other Lessons from Comparative Cognitive Research

306 Ethics and Psychological Practice II

Kentucky Psychological Association Continuing Education Credits (November 19, 2010)

107 Ethical Issues Unique to Forensic Psychology

110 Ethics – Helping Psychologists Help Themselves: Creating a Colleague Assistance Program for Kentucky Psychologist.

Kentucky Psychological Association Continuing Education Credits (November 23, 2011)

204 Incorporating Culture into Clinical Practice with African American Populations

Kentucky Psychological Association Continuing Education Credits (April 27, 2012)

Multicultural Ethics for a Diverse World

Cultural Connections: Competence, Quality, and Equity in Mental Health Care

Shedding the Cape: A Look at Unique Mental Health Issues in African American Women

Cultural Considerations in the Treatment of Anxiety Disorders in African Americans

Total Credit Hours = 20

Professional References:

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Mount St. Joseph University
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