

**Minutes of Faculty Senate 5/1/17 Meeting
101 Bradford Hall**

Senators

Ibukun Amusan (Math & Sci)
Ken Andries (AFE)
Nancy Capriles (BSS)
Rene Desborde (Business)
Gary Elliott (WYS) E
Maheteme Gebremedhin (AFE)
Caroline Gibson (FIAR)
Cindy Glass (BSS) E
William Graham (EDU)
Robert Griffin (FIAR)
Buddhi Gywali (AFE)
Dantrea Hampton (Library)
Jens Hannemann (Comp Sci)
Ashok Kumar (at large)
Vikas Kumar (AQU)
Li Lu (Math & Sci)
Patti Marraccini (Nursing)
Rebecca McCoy (Nursing) A
Joe Moffett (LLP)
Narayanan Rajendran (at large)

Reba Rye (at large)
Rita Sharma (Math & Sci)
Kimberly Sipes (at large)
Peter Smith (LLP)
Stephen Ulrich (PUA, CJ, SW)
Changzheng Wang (at large) A

Ex Officio Members and Guests

VPAA Candice Love Jackson
John Sedlacek
Abdul Turay
Tierra Freeman
Fariba Bigdeli
Mara Merlino
James Obielodan
Kirk Pomper
Cynthia Shelton
Donavan Ramon
Erin Gilliam
David Shabazz

1. Call to Order

The meeting was called to order at 3:12pm. Seventeen senators were present.

2. Approval of agenda

Agenda was approved unanimously.

3. Approval of minutes

Minutes of the 3/20/17 Faculty Senate Meeting were approved as distributed.

Minutes of the 4/11/17 Faculty Senate Meeting were approved as distributed.

Minutes of the 4/17/17 Faculty Senate Meeting were approved as distributed.

4. Faculty Senate President Report

a. Faculty Senate Elections–May 1&2

President Sipes reminded senate that elections were in process for important committees, such as Tenure and Promotion and Faculty Recognition. Voting would be conducted through Blackboard. She noted that some members of the Faculty Recognition Committee would need to be elected outside of this election through college-specific voting. Chair Andries asked if the colleges had been notified; President Sipes affirmed they had been. She went on to note a senator vacancy for LLP as well.

b. Election of Officers for 2017-18 Faculty Senate

On May 10, the new senate will meet for the purpose of electing its officers. President Sipes noted that there needed to be a Nominations Committee who would prepare a slate of nominees. Nominations and self-nominations would also be taken from the floor at the meeting. Past Senate President Peter Smith agreed to chair the committee.

5. Report of the Academic Policies Committee – Joe Moffett

16-17.07 2018-2019 Academic Calendar

Chair Moffett explained that APC prepared this calendar since the 2017-2018 had already been completed last year. In preparing this calendar, the calendar creation policy was followed exactly except that since there is no longer to be a December commencement, it was not included.

The item passed unanimously.

16-17.08 Founder's Day

Among the suggestions brought to the committee by VPAA Dr. Jackson concerning calendar changes, APC decided to present this one as a formal action item. It called for using Founder's Day as a day of service and socializing when no classes would be scheduled but faculty and students would be expected to be on campus.

The item passed with all in favor except one abstention.

16-17.09 CORD Program

This item sought to encourage and reward civic and campus service by honoring students at commencement with specifically colored cords. Dr. Shannon Brogan explained that this proposal grew from a task force assembled by Dr. Jackson to promote service among students. She also explained that transfer students could bring in a number of hours and those in Greek organizations or the military could be awarded hours as well. The program will be overseen by Irma Johnson in the Office of Regional Stewardship.

The item passed unanimously.

President Sipes inquired about the status of the fall 2017 start date since the academic calendar had been changed to have the Faculty / Staff Institute to fall on 8/10 and 8/11, rather than when it would usually fall (8/14 and 8/15). Chair Moffett reported that APC decided to take no action on this issue and so it was up to Dr. Jackson if she wanted to enforce this earlier start date or not.

6. Report of the Curriculum Committee – Ken Andries

16-17.41-45 University Orientation Curricular Change, Academic Affairs / Office of Educational Support

Chair Andries explained that Dr. Wheeler's office sought to eliminate UNV 101 and 102 and replace them with a pair of one hour courses (KSU 101 and 102) as well as create KSU 301 and KSU 401. UNV 370 would also be eliminated.

Discussion ensued regarding whether or not Music students would be required to take the UNV 101 course since they already take a required orientation class in the department. Dr. Jackson said they did not and this information can be sent to the Registrar. Senator Griffin made a friendly amendment that MUS 102 should fulfill KSU 101 and KSU 102.

The item passed unanimously.

16-17.58 AMS 107 Army Military Physical Fitness, ROTC

This course would fulfil a need in the ROTC curriculum that had been unsatisfied for years.

The item passed unanimously.

16-17.59 BA in Business Administration to BS, Business

This would not be a new program, just a changing of the degree name. President Sipes explained that business degrees at other universities are typically BS not BA. This change also reflects the revision of degree designations across the university.

The item passed unanimously.

A motion to extend time for 10 minutes passed unanimously.

16-17.60 Move BA in Liberal Studies from WY to Office of Academic Affairs

This change would offer students more choices, but Dr. Jackson stressed that it is not a complete degree. She argued that faculty should want students to complete coursework in their chosen disciplines. Chair Rye asked if there would still be a self-designed degree available. Dr. Jackson responded that there would be; this change would not have an impact on the self-design option.

The item passed unanimously.

President Sipes identified a few CC items that still need signatures, including HIS 108. Interim Chair of LLP David Shabazz asked if the new language courses had gone through senate. After some discussion, it remained unclear whether they had or not and President Sipes promised to follow up on the matter.

7. Report of the Professional Concerns Committee – Cindy Glass

Action item 1: Indirect Cost Recovery Rate

Chair Glass explained that Dr. Gywali had brought this issue to PCC. APC had addressed the topic in item 12-13.05, but its suggested percentages for the distribution of funds have not been implemented, despite the fact that the item was signed by President Sias. Currently, funds go into the university's general fund and no money comes back for the PI to use for travel, etc. Dr. Jackson argued that it needs to be decided whether the suggested percentages were still viable given the way higher education funding has changed in the intervening years. Chair Glass suggested that at least by following these recommendations in the meanwhile the university can create a stopgap measure. President Sipes echoed this sentiment, noting that this action item is just requesting that approved policies are followed.

A motion to extend time for 10 minutes passed unanimously.

Chair Andries observed that the new upper administration needs to be made aware of this policy. Discussion ensued as to whether or not there should be a motion to implement the policy, but it was ultimately decided that those in charge should simply be apprised of this existing policy with the expectation that it will be followed.

The item passed unanimously.

Action item 2: Revise Per Diem Rate

KSU has one of the lowest per diem rates that the committee could find. Chair Glass explained that \$51 a day is the governmental standard, but some other universities offer a larger allowance. This item asks the university to adopt the GSA rate and that the KSU rate follow the GSA's as it changes.

The item passed unanimously.

8. Report of the Budget and Academic Support Committee – Reba Rye

Chair Rye reported that BASC did not have a quorum at its last meeting. Nevertheless, she had spoken with Sandra Woodley about budget issues, but Woodley will be leaving her position soon. Chair Rye hoped that those faculty appointed to the finance committee would still be involved as the budget is finalized by the new president.

Since BASC did not achieve a quorum, it could not revise further the resolution against the return of the dean structure that had been discussed at the last senate meeting. Chair Rye

explained that the elimination of the dean structure occurred in October 2014 when senate worked with President Burse as the university considered declaring financial exigency. She went on to point out that KSU's current FTE is only about 1,250. In 2014, senate had compared KSU to aspirational colleges and found they did not have elaborate dean structures.

Time was up but conversation continued. A senator pointed out that at present chairs do not have enough authority; to bring back deans would exacerbate the problem. Chair Rye responded that the intent in 2014 was indeed to strengthen the role of the chair.

Dr. Jackson explained that she is a proponent of bringing back deans since it would improve efficiency in her office. She recognized concerns about the financial impact of deans, but at present the Provost / VPAA has 37 direct reports, which is too many to be efficient. She noted that the aspirational universities cited by Chair Rye might have been similar in size, but not necessarily in culture.

A senator suggested the creation of a chairs' council by which a subset of chairs could fulfil the roles that would be played by deans. Dr. Jackson responded that there are twelve chairs presently and the areas they cover are all very different; deans would help with reporting on similarly grouped disciplines.

Chair Andries explained that he supported the return of the dean structure, although with the caveat that chairs and deans must have the autonomy and authority to do what they need to do to get their jobs done. Deans could be advocates for divisions in a way not possible now.

A guest pointed out that some of the aspirational universities do not have the wide range of programs that KSU offers, such as land grant or nursing, despite a similarity of size.

President Sipes asked Dr. Jackson that aside from cutting down the direct reports of 12 chairs to 3 or 4 deans, would other direct reports be eliminated? Dr. Jackson said they would not. Dr. Jackson went on to say that part of the resistance to deans returning seems rooted in focusing too much on people or the way these offices were run in the past rather than thinking about structure and organizational issues.

Chair Rye pointed out that not all chairs do all reporting currently; in some situations that work is completed by area coordinators. If chairs don't do this work, what would deans do? Dr. Jackson reiterated that faculty need to divorce the idea of the position from the way they were conducted in the past. She added that deans would carry a reduced teaching load.

A quorum was lost at 5:05pm.

Respectfully submitted,
Joe Moffett, Faculty Senate Secretary

[Approved, as distributed, by the Senate Executive Committee at its 5/10/17 meeting]