

Kentucky State University Faculty Senate Minutes

April 4, 2016

	<u>Senators</u>		<u>Ex Officio Members and Guests Present</u>
A	<u>Assefa, Tibebe</u>	<u>BSS</u>	Tierra Freeman BSS
A	<u>Alhuani, Abdallah</u>	<u>Nursing</u>	Hunt Butler Fine Arts
	<u>Amusan, Ibukun</u>	<u>Math & Sciences</u>	Elgie McFayden Faculty Regent
	<u>Andries, Ken</u>	<u>AFE</u>	Mara Merlino BSS
	<u>Capriles, Nancy</u>	<u>BSS</u>	Karen Heavin MASC
	<u>Glass, Cindy</u>	<u>BSS</u>	Fred Scheffler
	<u>Graham, William</u>	<u>Education</u>	James Obielodan, Dir Graduate Studies
	<u>Griffin, Robert</u>	<u>Fine Arts</u>	Robert Hebble, MASC
	<u>Griffis, Bruce</u>	<u>Math & Sciences</u>	
	<u>Gyawali, Buddhi</u>	<u>at-large</u>	
	<u>Kumar, Ashok</u>	<u>at-large</u>	
	<u>Landy, Tucker</u>	<u>Whitney Young</u>	
A	<u>Liu, Zhanping</u>	<u>Computer Science</u>	
	<u>Moffett, Joe</u>	<u>LLP</u>	
A	<u>Ray, Andrew</u>	<u>Aquaculture</u>	
	<u>Ross, Scott</u>	<u>Fine Arts</u>	
	<u>Rye, Reba</u>	<u>at-large</u>	
	<u>Sharma, Rita</u>	<u>Math & Sciences</u>	
	<u>Sipes, Kim</u>	<u>at-large</u>	
	<u>Smith, Peter</u>	<u>LLP</u>	
A	<u>Tope, Avinash</u>	<u>AFE</u>	
	<u>Ulrich, Stephen</u>	<u>PUA,SW,CJ</u>	
A	<u>Wang, Changzheng</u>	<u>at-large</u>	
	Representative needed from Nursing		

The twelfth regularly scheduled meeting of the AY 2015-16 Faculty Senate was called to order at 3:11 pm on Monday, April 4, 2016, Hathaway Hall Room 123. The agenda was approved with an increase to 15 minutes for BASC and Faculty Senate minutes of March 3, 2015 were approved with no amendments.

Curriculum Committee Report:

As presented by Chair Andries, and after brief discussion and clarifications of specifics, the following Action Items were all approved unanimously.

FSCC# 15-16-28. Creation of a course, AFE 215-Agribusiness Management, that will be an elective in the AFE degree.

FSCC# 15-16-29. Delete MAT 095, MAT 096 and MAT 097 from the KSU Catalogue.

FSCC# 15-16-30. Adjust ART 306 Studio Arts to be repeatable for credit up to 5 times instead of 3 and make this change to the KSU Catalogue.

Professional Concerns Committee Report:

Chair Kumar reported the committee was contacted by a tenured faculty member who was given a copy of a termination letter by the VPAA with 10 days to resign, but with neither a signature nor date. The faculty member met with the PCC to discuss the situation. The faculty member has retained an attorney who is handling the situation with the administration. Currently, the faculty member is still in his/her position and teaching. The PCC discussed the appropriate possible actions by their committee and the Senate considering this is technically a confidential personnel issue. A non-Senator pointed out that since this is a personnel issue we must stick to issues of policy violations and not enter discussion on specific of allegations and rebuttals.

A Senator suggested that it is important for faculty to attend Board meetings to make our presence known and to hear what is discussed.

The PCC presented a list of recommendations to improve the Post-Tenure Review process. A Senator asked if Chairs have been reviewed under the Post-Tenure process and President Smith said he would inquire of the administration which ones have been reviewed. A discussion ensued regarding who owns the responsibility to set guidelines and a schedule for improvement for any faculty member who rates "does not meet expectations" in any category and to specify that on the resolution. President Smith suggested that it should be the Tenure and Promotion Committee.

The recommendations passed unanimously with the friendly amendment to #8....A list of tasks and deadlines should be set for these candidates by the Post-Tenure Review Committee."

Academic Policy Committee Report:

APC Chair Joe Moffett reported that the committee is working on an administrative student withdrawal from classes policy. VPAA Brown-Wright was supportive of the concept and will do some research. Chair Moffett will meet with the financial aid director to determine potential repercussions, and with CAPS staff regarding their role in the process. They hope to have a draft proposal at the next full Senate meeting. A Senator suggested they look at how such a policy will work with the current attendance policy. President Smith said he was told that an attendance policy should be in his syllabi.

The committee is looking at policy relating to grades earned by high school students in dual credit classes and if they could be handled differently when applied to the college transcript. Should a high school student who makes a D in a dual credit class be barred from admission to the university because

of a grade earned as a high school student? It was suggested that dual credit be handled the same as a transfer credit, i.e. is accepted for credit but not applied toward GPA. A Senator pointed out that this penalizes the students who made high grades and who would prefer this be reflected in their GPA. It was suggested that the committee look at ECU's policy since they have been doing this for years.

Budget and Academic Support Committee Report:

Chair Ross reported that he learned from Greg Rush that the fees for external contractors are being paid from Foundation Funds and not coming from the general operating budget.

The Chair presented a draft budget resolution that BASC has been working on for Senate input that focuses on the percentage that KSU spends on instruction relative to other state universities in Kentucky and randomly chosen small liberal arts colleges that are comparable in size to KSU. A very constructive discussion developed and several items were clarified and recommendations accepted to strengthen the document. One consideration was whether or not to state the various options that the Senate might take if there is no positive and collegial response to the resolution and invitation for dialogue. An 8 to 4 straw poll determined it best to leave out any reference to future possible actions by the Senate.

It was suggested that the resolution also call for the supportive documents to be made available to the Registry personnel on campus. The supportive documents include 1.) The Baker-Hostetler Report, 2003, 2.) a comparative chart from CPE showing how money is spent per category by the state universities in Kentucky and 3.) Dare We Compare I & II, BASC analysis from 2003 and 2006.

After the lengthy discussion, BASC accepted notes on suggestions and agreed to rewrite with this full Senate input. A motion was made from the floor, seconded and passed unanimously for BASC to finalize the resolution for it to be sent out by President Smith to the Senate for electronic vote.

Other Business:

President Smith informed the Senate that VPAA Brown-Wright has requested that she and Dean Shaw, Deneia Thomas and Candice Jackson be allowed to vote in the University-wide election, including the vote for Faculty Regent. This will be taken up by the Academic Policy Committee.

The meeting adjourned at 4:52 pm

Minutes Submitted by: Reba Rye, Faculty Senate Secretary