

**Minutes of Faculty Senate, 2/13/17 Meeting
123 Hathaway Hall**

Senators

Ibukun Amusan (Math & Sci)
 Ken Andries (AFE)
 Nancy Capriles (BSS)
 Rene Desborde (Business)
 Gary Elliott (WYS) E
 Maheteme Gebremedhin (AFE) A
 Caroline Gibson (FIAR)
 Cindy Glass (BSS)
 William Graham (EDU)
 Robert Griffin (FIAR)
 Buddhi Gywali (AFE)
 Dantrea Hampton (Library)
 Jens Hannemann (Comp Sci)
 Ashok Kumar (at large)
 Vikas Kumar (AQU)
 Li Lu (Math & Sci)
 Patti Marraccini (Nursing)
 Rebecca McCoy (Nursing)
 Joe Moffett (LLP)
 Narayanan Rajendran (at large)
 Reba Rye (at large)
 Rita Sharma (Math & Sci)
 Kimberly Sipes (at large)
 Peter Smith (LLP)

Stephen Ulrich (PUA, CJ, SW)
 Changzheng Wang (at large)

Ex Officio Members and Guests

VPAA Candice Jackson
 Chandee Felder
 Elgie McFayden
 Tierra Freeman
 Jesse Osbourne
 Louis DeFreeze
 Rick Smith
 Gordon Rowe
 Christina Leath
 Monica King
 Marsha Frost
 David Shabazz
 Shannon Brogan
 Fariba Bigdeli
 Joanne Bankston
 James Obielodan
 Carol Walker
 Marlin McKay
 Roosevelt Shelton
 Anthony Bowles
 Travis Haskins

1. Call to Order

The meeting was called to order at 3:11 pm. Nineteen senators were present.

2. Approval of agenda

The agenda was unanimously approved as submitted.

3. Approval of minutes

The Minutes of the 1/30/2017 meeting were approved unanimously as distributed.

4. Senate President Report

Faculty Senate President Sipes noted that discussion of the search will be delayed until later in the meeting.

The Tenure and Promotion Committee was voted on last year. They are now reviewing dossiers. A revised calendar should be forthcoming from VPAA Jackson's office.

Post-Tenure Review is being reviewed by PCC.

The committee for the Distinguished Faculty Award still needs to elect faculty members. Nominations need to come in over the next week.

5. Report of the Curriculum Committee – Ken Andries

Chair Andries explained that two items from Math are returns:

16-17.18 MAT 111 Contemporary Mathematics

The department is taking away MAT 172 and rolling it into MAT 111 instead of having two courses.

16-17.20 MAT 176 Accelerated College Algebra to MAT 115A Accelerated College Algebra

The first time around, there were questions about whether or not the system could handle 115 and 115A, but the Registrar's Office has confirmed it could.

16-17.25 MAT 171 Algebraic Concepts to MAT 101 Algebraic Concepts

The items passed by unanimous vote.

16-17.26 AFE Environmental Systems Option

The program decided to change core courses to strengthen the option. This update would not change the number of hours. It would also give students a course list to choose from under elective hours.

The item passed unanimously.

16-17.27 AFE Certificate in Family and Consumer Science

This is a 12 credit hour certificate related to a grant. Classes had been created for it but were never offered.

16-17.28 AFE Certificate in Elements of Fashion and Home Décor

This one is also 12 hours. There are people in place to teach the courses. The intent is that someone in any degree program, or someone from off campus, could take the courses and earn a certificate.

The items passed unanimously.

DNP program was again discussed. Chair Andries noted that the action item is related to issues we've been trying to deal with all year, including course numbers and titles. President Sipes added that the DNP program was created and passed in 2013-14, but not all the courses had been taken through Senate. They were taught, and now we're trying to get caught up. The program itself has not substantially changed.

Number Change:

NUR 803 Diversity & Ethical Issues in Advanced Practice to NUR 809 with same title

Title changes:

NUR 800 Advanced Geriatric Nursing I to Advanced Adult / Gerontology Primary Care Nursing I

NUR 801 Advanced Geriatric Nursing I Practicum to Advanced Adult / Gerontology Primary Care Nursing I Practicum

NUR 804 Advanced Adult / Gerontological Primary Care II to Advanced Adult / Gerontology Primary Care Nursing II

NUR 805 Advanced Adult / Gerontological Primary Care II Practicum to Advanced Adult / Gerontology Primary Care Nursing II Practicum

NUR 902 Residency I to Residency I Practicum

Title and Description Changes:

NUR 806 Advanced Adult / Geriatric Nursing III to Research Designs and Methods

NUR 807 Advanced Adult / Geriatric Nursing III to Advanced Adult / Gerontology Primary Care Nursing III

NUR 808 Research Designs and Methods to Advanced Adult / Gerontology Primary Care Nursing III Practicum

Delete course:

NUR 904 Research Design and Methods

The changes were passed with a unanimous vote.

6. Report of the Budget and Academic Support Committee – Reba Rye

Chair Rye presented an action item created by BASC that builds off the BASC item passed at the last Senate meeting. That one did not offer a specific rate of increase in spending on instruction. BASC unanimously passed the present item. The new resolution points out that faculty salaries are only one part of instructional budget. President Sipes noted, in response to the action item, that an increase of 2.4% in instruction = \$1 million a year. Budget hearings will start soon and faculty are being included in that process. Chair Rye added that President Thompson did bring back the university finance committee with two faculty members on it. After the hearings, the proposed budget will be sent to them, and they will make recommendations to the President. VPAA Jackson noted faculty were a part of the budget hearings last year.

The item passed with a unanimous vote.

7. Report of the Professional Concerns Committee – Cindy Glass

Chair Glass reported that PCC has made good progress toward updating the Tenure and Promotion process. It is working on a new evaluation form. One of the biggest concerns at PCC's recent meeting was the TP process followed this year. Historically, a calendar is distributed at the Faculty / Staff Institute, which did not happen. The TP process should have finished in November and the President should have already noted the recommendations he'll make at the April Board meeting. VPAA Jackson responded that we had to fight to bring tenure back this year. We don't have many people going up and there will be ample time to address any negative reviews of candidates.

Faculty Regent McFayden added that even if a faculty member is late in getting a negative answer, he or she will get another year contract, which should offer plenty of time to find a new job.

8. Report of the Academic Policies Committee – Joe Moffett

Chair Moffett reported that APC continues to work on two action items mentioned at previous meetings (an Administrative Withdrawal policy and one on Course Cancellations). He said the committee also was reviewing the calendar creation policy document since it appears to have been some time since it was last updated. He noted, for example, that the procedure by which the academic calendar is created is inaccurate on the document. It suggests that the Registrar creates the calendar and then sends to APC for approval, but APC has been the entity to create the calendar in recent memory.

9. Other Business

President Sipes noted that the Executive Committee of Senate met at 2:00pm to discuss the results of the Presidential Search. There were three main areas of concern: the exclusion of Dr. Thompson as a finalist; the qualifications and backgrounds of the chosen candidates; and the actual process itself.

Regent McFayden said he has a fiduciary responsibility to the university and the search process followed national best practices. He observed that the Board has four or five attorneys and that there is no way they would be party to a dubious process. He said he had reviewed the processes at other institutions and what was done at KSU was no different. He suggested that if anyone believes he violated the law that he or she should contact General Counsel Rowe, the State Attorney General, and the Search Committee.

Upon request for clarification from a guest, President Sipes noted that Ex Comm was worried about verifying that the Board followed best practices. One major point of concern is its approval of finalists without documentation, as well as taking a vote with several Board members missing.

Another guest wondered if anyone had done research on the backgrounds of candidates. Was the Board aware of their issues?

Regent McFayden asked General Counsel Rowe if it were permissible to comment, to which he shook his head.

Alumnus Ron Moore addressed Senate. He noted he was a student at the University from 1971-75 and that the professors would make students aware of world events. He praised faculty for their daily work. He noted having attended a recent Board of Regent meeting and registered disbelief that President Thompson was not among the group of finalists. He also praised the two Board members who refused to vote without documentation and he explained that alumni would have liked to have played a larger role in the selection process.

A motion to extend time for 10 minutes passed unanimously.

Mr. Moore went on to say that Regent McFayden attended a meeting and complained about President Thompson. Regent McFayden interjected to say that was not true. Mr. Moore also said that he had received a call from the Chair of the Board asking what he wanted. He expressed concern about the process. He said he also learned that a fourth candidate's name had been sent to the Chair.

General Counsel Rowe attempted to stop Mr. Moore from speaking and noted there would be consequences for what he was saying. Mr. Moore responded by saying he was not an employee of the University and had a constitutional right to speak. He then asked faculty if they had been well informed during the process by the Faculty Regent. Regent McFayden responded that Mr. Moore had crossed a line.

Chair Rye added that the Senate had asked for more faculty representation on the committee and that other public universities in the state had at least 20% of the committee composed of faculty. She related how Dr. Jackson had passed along the faculty request for more representation and that it was denied.

Past Faculty Senate President Smith challenged the notion that best practices were followed when the Board had been asked to vote without seeing vitas.

Time was extended, by unanimous vote, for another 10 minutes.

A guest noted the positive changes at the University over the last year, including improving retention rates, better pass rates in Math and English, improved relations with P-12 and the community overall. Despite these improvements, the university is not yet stable and so we therefore need a candidate who has been vetted and tested as Dr. Thompson has been.

Chair Andries argued that the biggest problem with the process is that it has been difficult to follow. One needs to check the daily calendar vigilantly to know when a meeting is taking place and there has not been a chance for input. There is concern about how the state government will look at what has been done here.

A motion to extend time for another 20 minutes passed unanimously.

Chair Rye read aloud a document that described a proposed resolution in spring 2016 from PCC not to support the reelection of Karen Bearden as Chair of the Board. After the resolution was sent back to PCC after initial review by Senate, Chair Rye said that Regent McFayden met with another faculty member of BASC and herself and he explained that if Senate would withdraw the resolution against Bearden, she would support the removal of Raymond Burse as President. Chair Rye noted that she did not support such a deal.

President Sipes explained that the Executive Committee had drafted a resolution to add President Thompson to the list of finalists to visit campus.

Senate voted unanimously in favor of the resolution.

President Sipes noted the possibility of a second resolution on the problems in the search process. At present, the Ex Comm plans to seek more information, including documents such as the contract with Academic Search; the criteria used to review applications; the result of the Search Committee's questionnaire; and whether references were checked.

10. VPAA Dr. Jackson

Dr. Jackson thanked those who attended the lock in on Friday night. Tomorrow we will honor Dr. Gus T. Ridgel at convocation at 11am. If the event runs long, please excuse students and don't get up and leave.

11. Faculty Regent Report

A Senator asked for the record to show that Regent McFayden left in an "undignified and contentious manner" before he could give his report.

12. Adjourn

A motion to adjourn carried at 4:28pm.

Respectfully submitted,

Joe Moffett, Faculty Senate Secretary

[Approved by Senate at the 3/20/2017 meeting]