

Kentucky State University Faculty Senate Minutes

September 25, 2017

	<u>SENATORS</u>	<u>UNIT</u>	<u>Ex Officio Members & Guests</u>
	<u>Amusan, Ibukun</u>	<u>Math & Science</u>	President Christopher Brown
	<u>Andries, Kenneth</u>	<u>AFE</u>	Provost VPAA Debbie Thomas
	<u>Desborde, Rene</u>	<u>Business</u>	Faculty Regent Elgie McFayden
	<u>French, Asha</u>	<u>LLP</u>	LeChrista Finn
A	<u>Gebremedhin, Maheteme</u>	<u>AFE</u>	Mara Merlino
A	<u>Gibson, Caroline</u>	<u>Fine Arts</u>	Ashok Kumar
	<u>Gilliam, Erin</u>	<u>BSS</u>	Chair Fariba Bigdeli
	<u>Griffin, Robert</u>	<u>Fine Arts</u>	Shannon Brogan
	<u>Gyawali, Buddhi</u>	<u>AFE</u>	Chair Joe Moffett
	<u>Hampton, Dantrea President</u>	<u>Library</u>	James Obielodan, Director Graduate Studies
	<u>Hannemann, Jens</u>	<u>Computer Science</u>	Joanne Bankston
A	<u>Kumar, Vikas</u>	<u>AQU</u>	Mary Ellen Broadus
	<u>Lu, Li</u>	<u>Math & Science</u>	Debbra Tate
	<u>Marraccini, Patti</u>	<u>Nursing</u>	Tyra Dunn-Thomas
	<u>McKay, Marlin</u>	<u>Fine Arts</u>	Clifton R. Wise
	<u>Rajendran, Narayanan</u>	<u>At-Large (MASC)</u>	Allison P. Young
	<u>Ramon, Donavan</u>	<u>Whitney Young</u>	Tierra Freeman
	<u>Reilly, Wilfred Parliamentarian</u>	<u>BSS</u>	Chair John Sedlacek
	<u>Rye, Reba Secretary</u>	<u>At-Large (FA)</u>	Chair Roosevelt Shelton
	<u>Sharma, Rita</u>	<u>Math & Science</u>	Chair Abdul Turay
	<u>Sipes, Kimberly</u>	<u>At-Large (BSS)</u>	Sharon McGee
	<u>Smith, Peter Vice-President</u>	<u>LLP</u>	Sheila A. Stuckey
	<u>Ulrich, Stephen</u>	<u>PUA, Social Work</u>	Cynthia L. Shelton
	<u>Vacant</u>	<u>Nursing</u>	Laurent Vesely
	<u>Vedder, Catherine</u>	<u>LLP</u>	Leigh Whittinghill
	<u>Walston, Herman</u>	<u>Education</u>	Joseph Goodman
A	<u>Wang, Changzheng</u>	<u>At-Large (AFE)</u>	Chair JoAnne Rainey
			Jason Keeler
			Gavin Washington
			Mary Barr

President Brown's Quarterly Report:

President Brown reported and entertained faculty questions, beginning at 2:00 pm on Monday, September 25, 2017, prior to the third regularly scheduled Faculty Senate meeting.

Items of Discussion:

Posting of approved policy changes in Faculty Handbook on the KSU website and KSU Catalogue:

The general consensus was this responsibility lies within the office of Academic Affairs. However, extensive revisions to the Faculty Handbook, reflecting policy changes, were passed by PCC and Senate in FY2016-17 and submitted to the past Provost/VPAA.

Format for posting policy on KSU website:

President Brown raised the option to post by agenda item rather than one single document. The general consensus was to do so, but maintain a single updated document as well.

Banner:

President Brown reported that KSU will upgrade to Banner 9 shortly, with new options that will save printing costs. This will be a necessary bridge to Banner 10 eventually. KSU's investment in Oracle, just short of \$4M, is lost.

Legal Counsel:

New University Counsel, Lisa Lang, Esq., was introduced to Senate. She is "whittling down" filed grievances, is in "triage mode" addressing emergency issues first, and her goal is to minimize legal suits and save money.

Policy on Policy:

There was extensive discussion on policy and procedure, what supersedes what, when procedures for creation of new policy goes counter to policy, etc... There was general consensus that KSU needs a firm Policy on Policy document.

Tenure & Promotion:

According to Provost/VPAA Thomas the calendar for Tenure and Promotion, and those who qualify for application, will be posted in multiple ways.

Spring Institute:

The Spring Institute will be designed and staffed by Faculty.

The third regularly scheduled meeting of the AY 2017-18 Faculty Senate was called to order at 3:10 pm on Monday, September 25, 2017, Hathaway Hall 123. The agenda was approved with amendments and minutes of the September 11, 2017 Faculty Senate meeting were approved with no amendments.

Senate President Report:

There was no Faculty Regent report because there has not been a Board of Regent's meeting since Senate last met.

Kim Sipes agreed to chair the Ad Hoc Committee on bylaws and constitution that was formed under the FY2016-17 Faculty Senate.

President Hampton reported she has received a lot of inquiries about the Tenure and Promotion process and shared this with VPAA Thomas, emphasizing that faculty just need more communication. She expressed appreciation for administrator's presence.

President Brown's Report: (continued)

President Brown said a goal for KSU is to go paperless.

He reported on three priorities:

- 1.) SACS accreditation: KSU has hired consultant Pete Silver. At Alabama State he was fired by the Board for pointing out irregularities in reporting that compromised SACS accreditation data.
- 2.) Move forward quickly with a QEP.
- 3.) Revise Mission Statement.

Other issues he discussed were 1.) Brand identity, 2.) Need for new degree options and modifications, 3.) Cash flow, 4.) Study abroad universal expectations, 5.) Redesign Library environment, 6.) Student employment/career advising, 7.) Transfer plans, 8.) High School Campus Academy, 9.) Student "structured pathways", 10.) Blocking together general education classes before major curriculum, and 11.) 21st century classrooms.

Senate President Hampton said appointment to university committees need to be updated. President Brown responded that the carryforward members will be honored and vacancies filled as prescribed. Erin Gilliam is Chair of the Academic Appeals Committee and they have met several times already. The Finance and General Purpose Committee needs to be reconvened and the Institutional Animal Welfare Committee needs to be formed.

Four vendors are being sought for outsourcing payroll, and three will be interviewed. W2s still need to be corrected. Custodial shortfall is to be addressed with outsourcing. A non-Senator said our Kaspersky security system is a Russian held provider, from which institutions are moving away.

A Senator inquired if administrators will return to hires without searches. VPAA Thomas said searches would be conducted, but they can be advertised for as short a period as two weeks.

Curriculum Committee:

Chair Andries reported the following:

FSCC 17-18-01 was tabled until further notice for unit review. This action item specified revision of Criminal Justice curriculum math requirement from MAT111 to MAT115.

FSCC 17-18-02 passed unanimously. This action item was for a new elective course, ENV535 Urban Agriculture, in the Masters of Environmental Studies Program.

FSCC 17-18-03 passed unanimously. This action item changes the prerequisites and student classification requirements for AFE311, AFE411 and AFE401.

The Curriculum Committee will continue to review submissions but any to be implemented in Spring 2018 must be submitted by the first Monday in October committee meeting.

Academic Policy Committee:

Chair Gebremedhin reported the committee has no new items to present at this time.

Professional Concerns Committee:

Chair Reilly presented:

PCC 17-18-03. This action item specifies inclusion of submitted Division of Fine Arts Performance Benchmarks within the University catalogue and as an appendix in the Faculty Handbook. After extensive discussion the action passed by voice vote with one nay and a friendly amendment to remove reference to Speech/Communication, which is no longer within the Division of Fine Arts.

Dr. Walston is setting up a program to honor retirees, looking at what other university practices.

Budget & Academic Support Committee:

Chair Rye presented:

BASC 17-18-02 passed unanimously. This action item resolves that a thorough campus-wide pay equity study be conducted to address inequities within units and bring faculty salaries up to market standard.

Provost/VPAA Report:

Dr. Thomas will present any upcoming policy from Academic Affairs and will be in attendance at Senate to answer questions when necessary. She has met with 16 divisions and wants to advance transparency and interaction through dialogue.

She reported interim Dean appointments will be shared once all interviews have been conducted. Permanent positions are expected to be in place by Fall 2018.

President Hampton requested an email of the restructuring chart and questioned elimination of the on-line position.

Dr. Thomas said Area Coordinators will be paid for their work this semester thus far, for the remaining of the Fall semester, and “most likely” for Spring 2018. She indicated that the permanent Deans will make decisions on the continuation of the coordinator model. She said the pay schedule carried forward from FY17 will be used and Academic Affairs will move PAFs forward.

There was discussion of electronic transcript auditing systems, and issues related to visiting positions carried forward multiple years.

Announcements:

President Hampton announced Voter Registration Day, September 26, Student Center Courtyard, 5-8 pm.

Senate adjourned at 4:53 pm.

Minutes Submitted by: Reba Rye, Faculty Senate Secretary