

Kentucky State University Faculty Senate Minutes

October 16, 2017

	<u>SENATORS</u>	<u>UNIT</u>	<u>Ex Officio Members & Guests</u>
	<u>Amusan, Ibukun</u>	<u>Math & Science</u>	President Christopher Brown
	<u>Andries, Kenneth</u>	<u>AFE</u>	Provost VPAA Debbie Thomas
	<u>Desborde, Rene</u>	<u>Business</u>	VP Thomas Calhoun
E	<u>French, Asha</u>	<u>LLP</u>	Faculty Regent Elgie McFayden
	<u>Gebremedhin, Maheteme</u>	<u>AFE</u>	Director Graduate Studies James Obielodan
E	<u>Gibson, Caroline</u>	<u>Fine Arts</u>	LeChrista Finn
	<u>Gilliam, Erin</u>	<u>BSS</u>	Mara Merlino
	<u>Griffin, Robert</u>	<u>Fine Arts</u>	Debbra Tate
	<u>Gyawali, Buddhi</u>	<u>AFE</u>	Tierra Freeman
	<u>Hampton, Dantrea President</u>	<u>Library</u>	John Sedlacek
	<u>Hannemann, Jens</u>	<u>Computer Science</u>	Laurent Vesely
	<u>Vacant</u>	<u>AQU</u>	Abdul Turay
	<u>Lu, Li</u>	<u>Math & Science</u>	Mary Barr
	<u>Marraccini, Patti</u>	<u>Nursing</u>	Arthur Hayden
	<u>McKay, Marlin</u>	<u>Fine Arts</u>	Roosevelt Shelton
	<u>Rajendran, Narayanan</u>	<u>At-Large (MASC)</u>	Christina Leath
	<u>Ramon, Donavan</u>	<u>Whitney Young</u>	
	<u>Reilly, Wilfred Parliamentarian</u>	<u>BSS</u>	(One signature unidentifiable)
	<u>Rye, Reba Secretary</u>	<u>At-Large (FA)</u>	
	<u>Sharma, Rita</u>	<u>Math & Science</u>	
	<u>Sipes, Kimberly</u>	<u>At-Large (BSS)</u>	
	<u>Smith, Peter Vice-President</u>	<u>LLP</u>	
	<u>Ulrich, Stephen</u>	<u>PUA, Social Work</u>	
	<u>Vacant</u>	<u>Nursing</u>	
A	<u>Vedder, Catherine</u>	<u>LLP</u>	
A	<u>Walston, Herman</u>	<u>Education</u>	
E	<u>Wang, Changzheng</u>	<u>At-Large (AFE)</u>	

The fourth regularly scheduled meeting of the AY 2017-18 Faculty Senate was called to order at 3:13 pm on Monday, October 16, 2017, Hathaway Hall 123. The agenda was approved with no amendments and minutes of the September 25th, 2017 Faculty Senate meeting were approved with no amendments.

Senate President Report:

President Hampton reported she is invited to attend the regularly scheduled meetings of President Brown's Cabinet, every 2nd and 4th Wednesday. She was also offered a one-on-one meeting with President Brown each Thursday at 2:00 pm. Should she be unable to attend, it is her prerogative to select another Executive Committee member to represent Senate. The meetings are primarily for updates and reports, with Homecoming and Inauguration activities dominating the first meeting. The issue of class cancellation on Founder's Day was discussed and past Senate President Kim Sipes provided a copy of Action Item FSAPC 16-17-08 which was passed by Senate last year and specifies no classes. However, students and faculty are expected to participate in some kind of service activity.

She attended the first COSFL (Coalition of Senate and Faculty Leadership), along with Dr. Tierra Freeman. Diversity issues were the major points of focus.

The university-wide nominating meeting for vacant committee positions will be held October 26, 2017 in the ASB Auditorium 11:00 am. If unable to attend, nominations may be submitted to President Hampton, via email or phone.

Dr. Thomas Calhoun, Vice-President Student Engagement and Life:

VP Calhoun reported progress has been made on designing a "University College", which includes a "robust" first year experience. It would include academic advising and a common living/learning activity that would be grounded in acclimation to the culture and demands of the university experience. Retention is a primary goal and any currently existing programs will be housed in the University College. He said a planning committee will be named that includes faculty nominated by the Provost in consort with the Faculty Senate. The goal is to present a plan to the Board of Regents at the December meeting that can go into place in January, 2018. He asked for faculty support in this endeavor.

The floor was opened to questions.

Faculty Senate Vice-President Peter Smith asked for more specifics of the faculty role, and if faculty will be assigned solely to University College. Dr. Calhoun replied that the planning committee will flesh out details, but "most-likely" the model will be dual appointments in academic units and University College. He expressed the opinion that he cannot imagine a situation in which a faculty member will not have a curriculum home. Provost Thomas said that there will be input from faculty on the design and she, too, favors no "divide" between units and University College. She opined those institutions that do segregate are not as successful.

A Senator raised the concern that STEM disciplines require students pursue sequenced curriculum major classes early, and not just University core. Provost Thomas agreed that this is an issue to address with STEM and Nursing degrees. She said this will require "conversations and dialogue".

President Brown said this is the “soft” part of a larger discussion in the spring and that the “smorgasbord” general education system does not work for our students. He also said that, in his opinion, English Literature and History should be a requirement.

Time was extended by 10 minutes by motion and acclamation.

A Senator raised the question of University Orientation’s split into two classes and inquired if that, too, would be revised. Dr. Calhoun said he did not consider the current University Orientation to be particularly robust.

President Brown suggested that UNV101 could serve as the general freshman seminar (common university experience discussed above) and UNV102 could possibly serve as a “pro-seminar” sponsored by units/curriculum specific. He said faculty would have free reign for those determinations.

Senate Secretary Rye pointed out that KSU currently has a more prescribed general education curriculum than our sister state supported institutions. She said the IGS (Integrative Studies) classes were overlaid onto a traditional general core curriculum and the result was few, if any, university electives for students, depending on their major requirements. Provost Thomas agreed and said that what comprises KSU’s general education core must be determined by dialogue. She also noted that we must consider duplication of programs across the state and what may not necessarily be of best service any longer.

Director of Graduate Studies, Dr. Obeloidan, commented that five year programs may be necessary for some degrees. President Brown reiterated the need for both English Literature and History requirements. Senate Vice-President Smith suggested the solution may be to do “what we do differently”, such as discipline specific history classes, i.e. “history of science” as an example.

Provost Thomas encouraged the planning committee to look at “pathways” and the meta-major paradigm, so that credits apply to graduation when students change majors.

VP Calhoun encouraged VPAA Thomas to share with planning committee members, when appointed, the issues they are to address.

Curriculum Committee:

Chair Andries brought forward the following Action Items:

FSCC 17-18-04

Change in program ladder to move general electives to option electives, change acceptable courses within the Natural Science area of the common core, add MAT200 as a required class. This also includes changes to the Honors ladder to reflect changes in the degree and the new Honors Program.

Senate Action: FSCC 17-18-04 approved unanimously after explanation.

FSCC 17-18-05

CIE requesting revision of a prereq for CIE435: Statistics for Criminal Justice. Revise to change prereq MAT111 to MAT115 or MAT200.

Senate Action: FSCC 17-18-05 approved unanimously after explanation and brief discussion.

The Curriculum Committee will continue to review submitted action items, but they cannot be guaranteed review and passage by Senate for implementation Spring 2018.

Academic Policy Committee:

Chair Gebremedhin reported the academic calendar was the primary discussion. Committee members raised concerns of calendar changes without knowledge of the committee. The FY2018-2019 calendar is being drafted.

Professional Concerns Committee:

Chair Reilly reported the committee continues to look at precedents for honoring and recognizing long service to the university on retirement. He and Dr. Walston are reviewing policies elsewhere at six other HBCUs, as well as ECU, WKU, and past policies at KSU.

VP Appleton has been invited to attend their next committee meeting to discuss primarily the indirect cost recovery in grants policy. Regent McFayden said that the Board unanimously approved the Senate's action item on this issue two years ago. However, stated policy recommendation has not been followed consistently. FY17 Senate President Sipes pointed out that Senate passed a PCC 16-17-03 Request to implement APC 13-14-05 Indirect Cost. Dr. Tierra Freeman said an Action Item was passed in 2013 as well.

Regent McFayden said programs should be pushed to be "complete self-sufficiency".

Action Items Presented:

FSPCC 17-18-04

Revised Appendix P to the Faculty Handbook (Tenure & Promotion Benchmarks and name change to current "College of Agriculture, Food Science, and Sustainable Systems" from previous name "College of Agriculture and in all appropriate sections when referenced)

After extensive discussion, and a 5 minute extension of time, FSPCC 17-18-04 was tabled for further review by the committee, in order to:

- Highlight all sections where there is a linguistic change for comparison.
- Review the stipulation for Post-Tenure & Promotion Review every 4 years, instead of the University-wide policy of 5 years.
- Review consistency or conflict with recently passed University-wide Tenure & Promotion standards, and incorporate a statement of reference.

Although the standards are already published as Appendix P to the Faculty Handbook, and the changes to those are primarily linguistic due to name change, there was extensive discussion of the paradigm of units having individual standards in general and need for careful review to assure they are not in conflict with the new University-wide standards. It was reported that PCC had discussed in committee the

potential of more units coming forward with various individual standards and the potential issues to be addressed should that happen. A Senator expressed the potential for unequal standards in rigor across the University if these standards are not reviewed comprehensively outside the units and in relationship to standards in other areas.

Budget & Academic Support:

Chair Rye reported that BASC asked Institutional Research for budgetary data that has been provided each semester for the past two years, authorized by both President Burse and Interim President Thompson. These include: 1.) Sortable excel document of Current Employee List per Primary Assignment, including supplemental pay categories, with salaries listed but names redacted, and 2.) Current Adopted Budget by Organizational Code, line-item. Director of Institutional Research, Yulianna Susanto, informed BASC that release of such information would have to be approved by President Brown. The President has not responded to such request by BASC.

She reported there has been no response to BASC's inquires to Academic Affairs of the status of Area Coordinator pay. VPAA Thomas was present and informed Senate that "most" Chairs have submitted ePAFs for their coordinators, but declined to say which have not. She said area coordinators will be paid in December for this semester's work. President Brown reminded Senate that he had called for Chairs to submit the names of their coordinators in his meeting with faculty last month. Chair Rye reiterated a request for timely correspondence and dialogue between administrators and committees and pointed out this was one of the recommendations of the Ad Hoc Committee on Resolutions, completed over the summer. This would help to resolve issues and would be more efficient.

BASC 17-18-01, which was presented and tabled September 15, 2017, was revised and re-submitted with unanimous BASC recommendation. Chair Rye said BASC revised to emphasize their role in budgetary decisions and communication of data to the Board of Regents.

BASC 17-18-01 Revised 101617

Description: *The 2017-18 Faculty Senate is of the opinion that the Board of Regents should receive more accurate and current revenue data. Because the Dean model is not appropriate for KSU at the present time, the Faculty Senate requests this resolution in its entirety be presented to the Board of Regents before the December meeting.*

Rationale: *The administrative structure, and number of administrators, at KSU should responsibly reflect the size of the student population, especially relative to other institutions our size. The Board of Regents should be presented with more accurate and current data, including full-time student enrollment numbers that represent actual revenue generated by tuition, before permanent dean positions are advertised and hired. The Faculty Senate is not convinced that the initiative is revenue neutral.*

The budgetary challenges faced by KSU should dictate no such additional administrative positions, especially considering:

- *Current instructional spending is at a critical low*
- *Lack of faculty merit or cost-of-living raises for several years*
- *Insufficient unit operating budgets*
- *Insufficient number of Facility employees to acceptably clean and serve academic buildings*
- *KSU is smaller in enrollment now than when the multiple Dean structure was done away with in 2014*

After extensive discussion, and a 5 minute extension, a motion was made and seconded to table BASC 17-18-01 Revised 100217 until after a meeting President Brown offered with his Counsel and the Executive Committee of the Faculty Senate and Budget & Academic Support Committee, to be scheduled expeditiously. The vote to table was 8 Aye, 1 Abstain, 1 Nay. There was a quorum of 14 Senators present. (4 did not vote)

In summation, President Brown spoke against the action item. He said the decision has been made, and is irrevocable, to return to the multiple dean model. He said Interim Deans will be named soon and a search for permanent candidates will go forward as policy prescribes with faculty representation on the Search Committee. He also said he will not respond to BASC's request for budget information until such time as he can consult with the Chair of the Board of Regents. He indicated that the Board of Regents "does not want to see" line item budgets and they do not expect Senate to review such as well. However, he suggested that EXCOM and BASC meet with him and his Counsel to discuss this in more detail, and present rationale and use for such data.

Chair Rye said that while BASC understands the decision to return to the multiple dean model has already been made by the administration, members see it to be their responsibility to make such recommendations of opinion to the Senate for consideration, specific to duties/responsibilities outlined in the Faculty Handbook and KSU Committee Book, and the committee would be remiss if they did not do so.

CC Chair Andries expressed concern that the Action Item, as written, is too complex and needs to be divided into different issues and requests.

Chair Rye asked for comments from the BASC members present but none spoke.

As recorded above, a motion was made and seconded to table Action Item FSBASC Revised 100217 until after the proposed meeting of President Brown and his Counsel with EXCOM and BASC. Motion passed with 8 aye votes, 1 abstain, and 1 nay.

Announcements:

Dr. Caroline Gibson will be performing with Mr. John Martin on November 5, 4:00 pm, Church of the Ascension, 311 Washington St, Frankfort.

Senate adjourned at 4:58 pm.

Minutes Submitted by: Reba Rye, Faculty Senate Secretary