

**SPECIAL MEETING  
KENTUCKY STATE UNIVERSITY  
BOARD OF REGENTS**

**Thursday, June 7, 2018  
1:00 p.m.**

Carl M. Hill Student Center Ballroom  
Kentucky State University  
Frankfort, Kentucky 40601

**MINUTES**

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**I. Call to Order**

Chairperson Elaine Farris, Ed.D. called the meeting to order at 1:00 p.m.

**II. Roll Call**

President M. Christopher Brown II, Ph.D. conducted roll call:

Regent Ron Banks	Present
Regent Mindy Barfield, Esq.	Absent
Regent Karen Bearden, Ph.D.	Absent
Regent Onaje Cunningham	Present
Regent Elaine Farris, Ed.D.	Present
Regent Derrick Gilmore	Present
Regent Paul Harnice, Esq.	Present
Regent Dalton Jantzen	Absent
Regent Elgie McFayden, Ph.D.	Present
Regent Syamala H. K. Reddy, M.D.	Present
Regent Roger Reynolds	Present

Eight (8) Regents were in attendance; a quorum was established.

**III. Adoption of the Agenda**

Chairperson Farris made an amendment to the Agenda, deleting item number VII (G) (1) (a) (ii), the contract for dining services.

**MOTION** by Regent Reynolds:

Move the Board to amend the Agenda and accept it as written.

Seconded by Regent Harnice and passed without dissent.

**IV. Opening Remarks**

Chairperson Farris gave her opening remarks.

## **V. Approval of Minutes**

**MOTION** by Regent McFayden:

Move to approve the minutes of the April 16, 2018, Special Meeting of the Board of Regents Meeting.

Seconded by Regent Harnice and passed without dissent.

## **VI. President's Quarterly Report**

President Brown presented his Quarterly Report.

## **VII. Committee Areas**

### **A. Academic Affairs**

#### **1. *Action Items***

##### **a. Revision of Faculty Handbook Tenure and Promotion Policy for CAFSSS**

**MOTION** by Regent McFayden:

Move the Board to approve the Revision of Faculty Handbook Tenure and Promotion Policy for CAFSSS.

Seconded by Regent Farris and passed without dissent.

##### **b. Faculty Evaluations Resolution**

**MOTION** by Regent McFayden:

Move the Board to approve the Faculty Evaluations Resolution.

Seconded by Regent Reynolds and passed without dissent.

##### **c. Recommendation of Dr. Gashaw Lake for Professor Emeritus**

**MOTION** by Regent McFayden:

Move the Board to approve Professor Emeritus Status to Dr. Gashaw Lake.

Seconded by Regent Reddy and passed without dissent.

##### **d. Acceptance of Green Ribbon Commission Report**

**MOTION** by Regent Harnice:

Move the Board to accept the Green Ribbon Commission Report.

Seconded by Regent McFayden and passed without dissent.

##### **e. Affirmation of Academic Program Closures**

**MOTION** by Regent McFayden:

Move the Board to approve the closure of Africana Studies, Fine Studio Arts, Public Administration at the Baccalaureate level only, and Spanish as a degree.

Seconded by Regent Reddy and passed without dissent.

f. Academic Growth and Innovation Structure

**MOTION** by Regent Farris:

Move the Board to accept the Academic Growth and Innovation Structure Initiatives.

Seconded by Regent McFayden and passed without dissent.

g. Creation of Center for Economic Education and Financial Literacy

**MOTION** by Regent McFayden:

Move the Board to accept the creation of Center for Economic Education and Financial Literacy

Seconded by Regent Reddy and passed without dissent.

2. *Informational Items*

President Brown gave an update on Tenure and Promotion Cases and the Southern Association of College and Schools Commission Submissions.

B. Enrollment Management and Brand Identity

1. *Informational Items*

Ms. Clara Ross Stamps, Vice President for Enrollment Management and Brand Identity, presented the Quarterly Media and Brand Identity Report, the Thorobred of the Month Program, and the Public Engagement and Community Outreach Update.

Dr. Thomas Calhoun, Vice President for Student Engagement and Campus Life, presented the Fall 2018 Admissions Update.

C. Finance and Administration

1. *Action Items*

a. Certificate of Resolution for Authorization to Sign Agreements with Fifth Third Bank

**MOTION** by Regent Harnice:

Move the Board to execute the Certificate of Resolution for Authorization to Sign Agreements with Fifth Third Bank

Seconded by Regent McFayden and passed without dissent.

b. Fiscal Year 2017 Audit

**MOTION** by Regent McFayden:

Move the Board to approve the Fiscal Year 2017 Audit.

Seconded by Regent Reynolds and passed without dissent.

c. 2018-19 and 2019-20 Tuition and Fees

**MOTION** by Regent Reynolds:

Move the Board to approve the 2018-19 and 2019-20 Tuition and Fees.

Seconded by Regent McFayden and passed without dissent.

d. Thorobred Promise Tuition Program

**MOTION** by Regent McFayden:

Move the Board to approve the Thorobred Promise Tuition Program.

Seconded by Regent Reynolds and passed without dissent.

e. Budget for FY 2019 and FY 2020

**MOTION** by Regent McFayden:

Move the Board to approve the Fiscal Year 2019 Budget and the Fiscal Year 2020 Budget.

Seconded by Regent Reynolds and passed without dissent.

f. Per Diem Rate

**MOTION** by Regent McFayden:

Move the Board to approve the Per Diem Rate for faculty and staff.

Seconded by Regent Reynolds and passed without dissent.

g. Reinstatement of Sick Leave Credit with KTRS

**MOTION** by Regent Harnice:

Move the Board at this time to not approve the Reinstatement of Sick Leave Credit with KTRS with the proviso that the issue will be reviewed every year.

Seconded by Regent McFayden and passed without dissent.

h. Emergency Generator Project

**MOTION** by Regent Harnice:

Move the Board to approve the Emergency Generator Replacement Project with the estimated cost of \$300,000.00 and if there is an overrun, it is brought back to the Board's attention.

Seconded by Regent Reddy and passed without dissent.

i. Initiation of Energy Performance Contract Process

**MOTION** by Regent Harnice:

Move the Board to approve the Initiation of Energy Performance Contract Process.

Seconded by Regent McFayden and passed without dissent.

j. Campus Master Plan Project

**MOTION** by Regent Harnice:

Move the Board to approve the Campus Master Plan Project.

Seconded by Regent Reynolds and passed without dissent.

k. Approval to Transition to Synthetic Grass Athletic Field

**MOTION** by Regent Banks:

Move the Board to approve the Transition to Synthetic Grass Athletic Field.

Seconded by Regent Reynolds and passed without dissent.

*Chairperson Farris publicly noted that the cost of this project will not come from general funds.*

l. Campus Roof Evaluation and Repair

**MOTION** by Regent McFayden:

Move the Board to approve the Campus Roof Evaluation and Repair Process.

Seconded by Regent Reddy and passed without dissent.

m. Design Study for Shauntee Hall

**MOTION** by Regent Harnice:

Move the Board to approve the Design Study for Shauntee Hall.

Seconded by Regent McFayden and passed without dissent.

n. Memorandum of Agreement for Pedestrian Bridge

**MOTION** by Regent McFayden:

Move the Board to approve the Memorandum of Agreement for the Pedestrian Bridge.

Seconded by Regent Reynolds and passed without dissent.

o. Endowment Spending Policy

**MOTION** by Regent McFayden:

Approval to begin expending income from the endowment beginning with the 2018-2019 fiscal year as directed by the original donors, for scholarships, endowed professorships, and other directed activities with a spending authority of 4.8% of the market value of the endowment.

Seconded by Regent Reddy and passed without dissent.

p. Five Year Staff Holiday Schedule

**MOTION** by Regent McFayden:

Move the Board to approve the Five Year Staff Holiday Schedule.  
Seconded by Regent Reynolds and passed without dissent.

q. Authorization for Voluntary Separation Incentive Program

**MOTION** by Regent Reddy:

Move the Board for authorization for the Authorization for Voluntary Separation Incentive Program.

Seconded by Regent Harnice and passed without dissent.

2. *Informational Items*

President Brown gave updates on the ADP Payroll Conversion, Banner, Campus Facilities and Priorities, and Kentucky State University Foundations.

D. Institutional Advancement and Alumni Relations

1. *Informational Items*

Ms. LouAnn Atlas and Ms. Betty Rapp, representatives of Fifth Third Bank, presented the Fifth Third Bank Semiannual Endowment Report. Ms. Francene Gilmer, M.Ed, Interim Vice President of External Relations, gave an update on the Scholarship Fundraising Effort for Female STEM Majors, Election Results for KSUNAA Officers, and the KSUNAA Summer Weekend.

E. Student Engagement and Campus Life

1. *Action Item*

a. Resolution of Support for SGA Leadership

**MOTION** by Regent Reynolds:

Move the Board to approve the Resolution of Support for SGA Leadership.

Seconded by Regent McFayden and passed without dissent.

2. *Informational Items*

President Brown gave an update on New Administrators and Organization Structure, the Pre-College Academy, the University College Implementation, and The Halls Reopening.

F. Governance

1. *Action Items*

a. Rescind the November 7, 2014 Policy Resolution

**MOTION** by Regent Farris:

Move the Board to rescind the November 7, 2014 Board Resolution on Policies.

Seconded by Regent Reynolds and passed without dissent.

2. Informational Item

Regent Harnice provided an update on The Gold Book Revisions.

G. Legal

1. Action Item

a. Approval of Contracts

i. Marine Personal Services Contract

**MOTION** by Regent McFayden:

Move the Board to approve the Marine Personal Services Contract.

Seconded by Regent Reddy and passed without dissent.

**VIII. Campus Stakeholder Presentations (3 minutes each)**

A. Faculty Senate Updates

Ms. Dantrea Hampton, Faculty Senate President, presented the Faculty Senate Updates.

B. Staff Senate Updates

Mr. Travis Haskins, Staff Senate President, presented the Staff Senate Updates.

C. Student Governance Updates

Regent Onaje Cunningham, Student Government Association President, presented the Student Government Updates.

**IX. Closed Session**

**MOTION** by Regent McFayden:

Move to go into Closed Session to discuss personnel matters, pending litigation, and property acquisition pursuant to KRS 61.810 (Kentucky Open Meetings Act).

Seconded by Regent Reynolds and passed without dissent.

**X. Open Session**

**MOTION** by Regent Reddy:

Move the Board to approve the Marine Personal Services Contract.

Seconded by Regent Reynolds and passed without dissent.

*Regent McFayden was not present for this vote.*

## **XI. Personnel Action(s)**

### **1. Action Items**

#### **a. Approval of Vice President for Institutional Advancement**

**MOTION** by Regent Reddy:

MOVE the Board to accept Wendy Kobler as Vice President for Institutional Advancement.

Seconded by Regent Harnice and passed without dissent.

*Regent McFayden was not present for this vote.*

#### **b. Approval of Internal Auditor or Internal Audit Service**

**MOTION** by Regent Gilmore:

MOVE the Board to give the CFO the approval to pursue the Internal Audit Services.

Seconded by Regent Reddy and passed without dissent.

*Regent McFayden was not present for this vote.*

#### **c. Presidential Performance Review Results**

**MOTION** by Regent Harnice:

MOVE the Board to accept Dr. M. Christopher Brown's Performance Review for his first year, dated June 7, 2018.

Seconded by Regent Reddy and passed without dissent.

*Regent McFayden was not present for this vote.*

#### **d. 2018-2019 Presidential Performance Objectives**

**MOTION** by Regent Reddy:

MOVE the Board to accept the 2018-2019 Presidential Performance Objectives and to allow Dr. Brown to submit the AY 2016-2017 Baseline Matrix and Analysis at the September quarterly meeting.

Seconded by Regent Harnice and passed without dissent.

*Regent McFayden was not present for this vote.*

## **XII. Resolution from Closed Session**

**MOTION** by Regent Harnice:

MOVE the Board for a Resolution that Kentucky State University Board of Regents hereby formally provides written notice, pursuant to KRS 63.080 (2)(c)(1), to the Council for Postsecondary Education that Board member Dr. Karen Bearden has created an impermissible conflict of interest by filing a lawsuit against Kentucky State



University while she is serving on the Board and continues to serve on the Board and that said conduct may warrant removal from the Kentucky State University Board of Regents.

Seconded by Regent Reynolds and passed without dissent.

*Regent McFayden was not present for this vote.*

### **XIII. Closing Remarks**

Dr. Brown gave his closing remarks.

### **XIII. Adjournment**


**MOTION** by Regent Reddy:

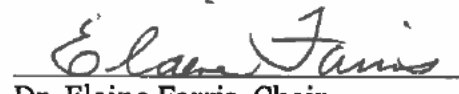
Moved the Board for adjournment at 5:15 p.m.

Seconded by Regent Reynolds and passed without dissent.

*Regent McFayden was not present for this vote.*

Submitted by:

  
Dr. M. Christopher Brown II, Board Secretary  
Kentucky State University  
Board of Regents

  
Dr. Elaine Farris, Chair  
Kentucky State University  
Board of Regents

☒ Approved with no corrections

☐ Approved with corrections