

DATE: September 18th, 2019

The third regular meeting of the 2019-2020 Faculty Senate will took place on Monday, September 23rd, 2019, at 3:10pm in 123 Hathaway Hall. The minutes for the meeting were as follows:

1. Call to Order
 - a. (President Helen Smith Called meeting to order at 3:12pm)
2. Approval of Agenda [5 minute time limit]
 - a. No change to agenda.
 - b. A motion to vote to approve agenda was made, seconded, and all were in favor.
3. Approval of Minutes of 9/9/2019 Senate Meeting [5 minute time limit]
 - a. No changes added during senate meeting. One change was made during the week, which consisted of correcting a senator's absence to show it was an excused absence.
 - b. A motion to vote to approve minutes was made, seconded, and all were in favor.
4. Dr. Lucian Yates, Interim Provost and V.P. of Academic Affairs [10 minute time limit]
 - a. Dr. Yates was unable to attend the meeting.
5. Bruce Griffis, Chair of Liberal Studies Core Curriculum Committee [5 minute time limit]
 - a. Bruce Griffis reported on an informational session on what the Core Curriculum Committee has been working on.
 - i. Mr. Griffis showed a proposed initial list of courses for the general education core, with the idea of allowing courses to be added with approval later. Forms are being created for approval process.
 - ii. Many more course options were added to the general education, so students could utilize high level courses as general education courses. This keeps the students from having to regress in their learning before moving forward.
 - iii. Committee created a blocking system for the arts and humanities courses that incorporates two paths (foreign languages or humanities).
 - iv. Question was raised about QEP and how it was integrated, and Mr. Griffis noted that QEP was not integrated because the courses do not exist yet, but they could be added once the courses are developed and approved.
 - v. Question about MAT 115 or 115A, can an "or" be added instead of just MAT 115A, answer was the committee could look into it.
 - vi. Question from the floor: Why were certain courses removed if those courses were previously approved from curriculum? This might hurt certain curriculum for majors, as certain courses were used to double dip in the general education and major courses. This item will be discussed further in the Core Curriculum Committee.

- vii. 5 minutes were added by vote of senate. All were in favor.
 - viii. Question from the floor: Humanities course list was sent around the university this summer for courses that would satisfy this requirement. This new setup might hinder those courses the freshman were enrolled in by university advising. Mr. Griffis was unsure about the matter raised in this question and stated that the committee could look into it.
 - ix. Question from the floor: What changes were made, was asked from floor. Answer the major changes that were made consisted more of a reorganization by blocks, according to Mr. Griffis.
 - 1. Also courses were added to create a more favorable and flexible core curriculum for the students.
 - x. Vote to extend another 5 minutes. All were in favor.
 - xi. Question from the floor: Is there a possibility of having a college specific core curriculum requirement? Answer, this might not create a cohesive general education core if each college had its own specific core.
 - xii. Mr. Griffis stated: Not specifically eliminating any courses from catalogue, but making a cohesive list for the general education requirement.
 - xiii. It was asked that Core Curriculum Committee to check pre-requisites for the IGS courses before general education core is approved.
 - xiv. Questions from floor. Have the IGS courses been proved of their usefulness? And what qualifies someone to teach these courses.
 - 1. IGS courses will probably be moved to their most closely aligned areas within the university, since the university doesn't have an IGS department.
 - xv. Question from the floor. Is there a reason for the limiting of the number of courses the students need.
 - 1. Answer no there isn't a specific limitation rule, but it is recommended to have a small number of courses for accreditation processes.
 - xvi. If more questions about Core please attend Curriculum Committee meeting in Hathaway Hall 232 at 3:10pm Monday 9/30/2019.
6. Faculty Senate President Report [10 minute time limit]
- a. President Smith discussed EDURisk training. Faculty need to complete by October 18th. Students will also need to complete these trainings.
 - b. National Association of African American Studies and Affiliate is calling for student presentations at their national conference in Dallas. Prize money for student research.
 - c. Did a review of important dates on academic calendar. Please make sure to review academic calendar.
 - d. There is a new attendance function in blackboard. Emails should have been sent to faculty from Deans and Chairs.
 - e. University Forum Meeting

- i. CPE- contract with Gray and Associates, looking at program reviews and program cost effectiveness.
 - ii. Book orders due by October 15th
 - iii. Banner 9 Upgrade complete, Wired upgrade coming in 11/15.
 - iv. We have a Winter term and May-mester this year.
 - v. Faculty Committee positions need to be filled in
 - 1. Tenure and Promotion Committee
 - 2. Faculty Appeals Committee
 - 3. Faculty post-tenure review committee
 - vi. Committee Book needs to be updated. Maybe create a committee that fixes the committee book. Working with Provost and President on this idea.
 - 1. Graduate Council needs to be updated and consolidated because there are several variations of what it is supposed to be made up of.
 - vii. Coordinators are being discussed in the Provosts Office and trying to understand the possible payment for those positions.
- 7. Professional Concerns Committee – Monica Valentine [10 minute time limit]
 - a. Committee reviewed a tracking document with the faculty handbook.
 - b. Dr. Valentine sent notes that were provided at faculty senate meeting. Those notes can be seen in the next five bullet points.
 - i. PCC was asked by the Faculty Senate President to review a PCC Tracking Document that was approved by the Committee and sent to the full body of the Senate for comment in Fall 2017. It is my understanding that since then, it Passed Senate, but was sent back by Academic Affairs with questions. On September 16, 2019, PCC reviewed this Tracking Document along with the most recent Faculty Handbook with revision date of August 27, 2019. Section 1.5.9 Appointment of Acting Academic Administrative Officers and Section 2.1.4 Administrators with Faculty Rank were reviewed.
 - ii. It was brought to the attention of the committee that individuals holding Interim Chairperson Positions could not be in that capacity for longer than 1 year.
 - iii. It was brought to the attention of the committee that the following language no longer exist s: "No academic administrative officer shall be assigned to an academic unit without being interviewed and approved by the unit faculty." Thus, the new language suggests that interim, administrative positions with faculty rank could be appointed without approval by faculty members in the unit.
 - iv. After discussion on the topic, the committee would like to ask

the Faculty Senate President to inquire about a schedule for when full searches will be conducted for current Interim positions. In addition, on behalf of PCC, I would like to offer that we research the processes that other universities (the fellow 7 benchmark schools) utilize to elect or appoint administrators with faculty rank.

- v. PCC is still reviewing tracking document items from 2011 and 2017 and we are still gathering information based on what was presented to us. We will continue to give you updates.
8. Academic Policies Committee – Jason Keeler [10 minute time limit]
 - a. Committee continued to look at syllabus template. Dean Deams generated an attendance policy statement for syllabus template.
 - b. Want to work on a 5 year calendar plan for university
 - c. Waiting to work on template for curriculum ladder and course mapping. Will start after adoption of new General Core Requirements.
 9. Curriculum Committee – Leigh Whittinghill [5 minute time limit]
 - a. Committee did not meet this week.
 10. Budget and Academic Support Committee – Phillip Clay [10 minute time limit]
 - a. Continued to discuss faculty evaluation and merit pay. Faculty evaluation document not found in faculty handbook.
 - b. Looking at doing a facility inventory update.
 - c. Will look at merit pay in other universities in next meeting.
 11. Faculty Ombudsman Report [10 minute limit]
 - a. Met with President Brown last week. Discussed merit pay and President Brown wants to have it take place in near future. President liked merit pay better than across the board salary raises.
 - b. SACSCOC faculty appeals for out of field positions with not be known until Dec 10th of this year. Out of field issue might be resolved by taking several courses at another institution to get the 15 -18 hours required to be accredited in their discipline.
 - c. Ombudsman and others are holding a registering to vote campaign with community partners.
 - d. Question from floor. Does the Faculty Evaluation document have implication on the faculty merit pay? I was assumed so that the faculty evaluation would have an impact on merit pay. Then faculty questioned the use of a faculty evaluation document that has been circulated but not implemented in all colleges.
 12. Other Business [5 minute time limit]
 - a. Michelle Singletary visiting KSU tomorrow 11am – 1pm
 - b. September 26 Autism training in HH Auditorium.
 - c. Sunday 29th 4:30pm Sunday Music Showcase
 13. Adjournment
 - a. Vote, seconded and all in favor at 4:27pm.

NAME	Sign - In	Department	Committee/Office
Shawn Lucas	Present	Ag, Communities, and Env	CC
Richard Cristan	Present	Ag, Communities, and Env	BASC/Vice Chair
Leigh Whittinghill	Present	Ag, Communities, and Env	CC/Chair
Ken Semmens	Present	Aqu and Aquatic Sci	APC/Vice Chair
Herman Walston	absent	Fam and Cons Sci	BASC
Johnathon Sharp	Present	Soc and Beh Sci	CC/Secretary
Mara Merlino	Present	Soc and Beh Sci	BASC
Jyotica Batra	Excused Absence	Math and Comp Sci	PCC/Vice Chair
Clifton Wise	absent	Math and Comp Sci	BASC
Keith McCutcheon	Present	Hum and Perf Arts	APC
Helen Smith (President)	Present	Hum and Perf Arts	
Sharon McGee	Present	Library	PCC/Secretary
Monica Valentine (Parliamentarian)	Present	Pub Admin Gov, Pol, and Justice Studies	PCC/Chair
Emmanuel Amadife	Present		CC
Rene Desborde	Present	Bus and Tech	BASC
Jason Keeler (Secretary)	Present	Edu and Hum Dev	APC/Chair
Phillip Clay (Vice President)	Present	Edu and Hum Dev	BASC/Chair
Alexander Lai	Present	Nat Sci	APC
Bruce Griffis	Present	Nat Sci	APC
Lisa Turner	absent	Nur and Health Sci	PCC
Bobby Walter	Present	At-Large (Library)	APC/Secretary
Stephen Graham-Hill	Present	At-Large (Bus and Tech)	APC
Debbra Tate	Present	At-Large (Library)	BASC/Secretary
Allison Young	absent	At-Large (Ag, Communities, Env)	PCC
Swagata Banerjee	Present	At-Large (Bus and Tech)	CC/Vice Chair

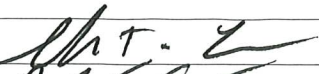



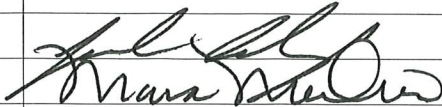
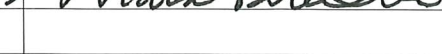

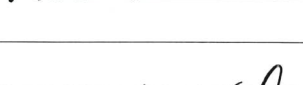


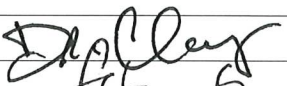

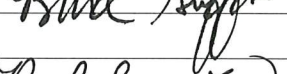
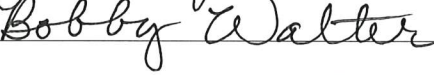

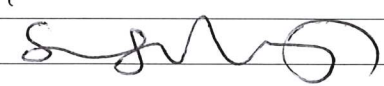
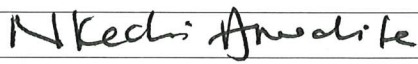
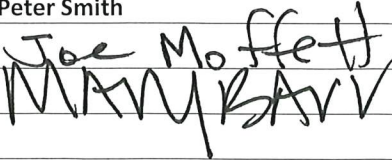


Non-Senator Committee Members

Farida Olden	absent	Ag, Communities, and Env	CC
Nkechi Amadife	Present	Library	PCC
Maheteme Gebremedhin	absent	Ag, Communities, and Env	APC
Buddhi Gyawali	Present	Ag, Communities, and Env	PCC
Peter Smith	absent	Hum and Perf Arts	PCC

Guests

PLEASE PRINT LEGIBLY		Department	Position
Joe Moffett	Faculty Regent		
Mary Barr		BSS	CC
Kirk Pomper		LGP	Dean
Lauren Graves		AA	IE
Erik Brooks		CHSS	Dean
Will Reilly	Ombudsman	CLS	Ombud
James Obieledan		SBT	chair
Ken Andries		CACE	Grad. Studies
Beverly Schneller		AA	Vice Provost
Kim Sipes		AA	Deputy Provost
Tierra Taylor		BSS	Chair
Fred Williams Jr.		CJE	Coordinator

9/23/19

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Shawn Lucas		Ag, Communities, and Env	CC
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Swagata Banerjee		At-Large (Bus and Tech)	CC/Vice Chair
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Buddhi Gyawali		Ag, Communities, and Env	PCC
Peter Smith		Hum and Perf Arts	PCC
			

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Department

Position

FRED WILLIAMS JR

CJE

COOPERATIVE

Tierra Taylor

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Choir

Sharma, Y. C.

Library
AA

Librarian/Rec.

Kim Sides

Af

Demetrius Rodart.

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Vice Provost R

Sudhi, Gyanal

CA CR

Assoc. Prof.

Ken Andries

CACE

Grad. Studies

James Obielodan

SBI

Interim Chair

Stephen Carlson Hch

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Sept 11

Kirk Pomper

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Lauren Graves

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E. Amadife

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ERIK BROOKS

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