

Faculty Senate Meeting Minutes 9/9/2019

The second regular meeting of the 2019-2020 Faculty Senate will take place on Monday, September 9th, 2019, at 3:10pm in 123 Hathaway Hall. The proposed agenda for the meeting is as follows:

1. Call to Order
 - a. Performed by President Smith at 3:13
2. Approval of Agenda [5 minute time limit]
 - a. No changes to agenda
 - b. Vote held for approval of agenda: moved, seconded, all were in favor
3. Approval of Minutes of 8/19/2019 Senate Meeting [5 minute time limit]
 - a. Vote held for approval of minutes: moved, seconded, all were in favor
4. Dr. Pernella Deams, Dean of Student Engagement and Campus Life [5 minute time limit]
 - a. Works under Dr. Greenfield
 - b. Rolls
 - i. To work with student leadership and student groups
 - ii. Conduct officer
 - iii. Works with health of students in collaboration with Nurse Todd, Dr. Clay, and others
 - c. Working on a statement for university syllabi and health excuses.
 - d. If faculty want to see specific excuse for student, faculty may contact Dr. Deams office and the office can provide specific excuse
 - e. Working to add more mental health counselors/social workers to help students
5. Mr. Daryl Love, Associate Vice President of Career Services and Professional Development [5 minute time limit]
 - a. Served with Valvoline and is currently serving on Fayette County School Board while also working as Career Services and Professional Development
 - b. Discussed purpose of office. Examples: cover letters, resumes, how to dress, building brands, making connections.
 - c. The career services management platform "Handshake" for the university was announced. Can be utilized for an internships and career placement. Connect at kysu.joinhandshake.com
 - d. Career fair will be October 23rd. Several employers invited already, but would like faculty to reach out to other employers and contact Mr. Love with those in mind.
6. Faculty Senate President Report [15 minute time limit]
 - a. Review of topics approved last year
 - i. Decrease general core credits. Dropped from 43 to 32 hours. General education core committee is still discussing courses for the core requirements.
 - ii. Policy about use of technology, APC will be asked to look at this.
 - iii. Faculty Handbook consultant was brought in by the Board of Regents. Faculty Senate Leaders were consulted in several

different meetings. Consultant will bring forth recommended edits for the faculty handbook. Then Consultant will bring forth recommendations for HR policies.

- iv. Need a review of DEA and can we use Interfolio for making this easier for tenure and promotion. Working on making a tenured faculty committee that will review this area
 - v. Coordinators are being discussed and committee being formed.
 - vi. University Forum – first business meeting will be this Wednesday.
7. Academic Policies Committee – Jason Keeler [10 minute time limit]
- a. Committee re-voted on Academic Calendar update that was created in last year's committee. However, President Smith found that a previous senate policy was created to have the University and Academic Calendar be align, so the calendar was updated based on this past policy and then submitted to the University as a whole and updated on the website by the registrar.
 - b. Committee is working on a common syllabus template for the university
 - c. Other works that will need to be addressed this year.
 - i. Common curriculum ladder/course mapping template
 - 1. Waiting for general education committee update to complete this task
8. Professional Concerns Committee – Monica Valentine [10 minute time limit]
- a. Committee discussed an action item on how chairs should be elected or appointed. Should the chair-person be tenured or at least tenure-track. Discussed coordinators.
9. Curriculum Committee – Leigh Whittinghill [10 minute time limit]
- a. Committee action item to reinstate graduate tracking document (Code: FSCC 19-20-01). Vote held to approve tracking document. Moved, seconded, all were in favor.
10. Budget and Academic Support Committee – Phillip Clay [10 minute time limit]
- a. Committee discussed classroom inventory. Will complete another inventory this year. Discussion was held about veteran faculty base pay compared to new faculty. Discussion of merit pay and the evaluation form handed out during spring semester of last year.
11. Faculty Regent Report [10 minute time limit]
- a. Regent reported that no actions were completed. Discussion was had about the following
 - i. Faculty pay bandwidth discussion. There is a need to understand the range of salaries within a rank or department or other category.
 - ii. DFW discussion about courses that had 30-40% DFWs.
 - iii. A list of faculty instructional workload was presented to the Board of Regents.
 - iv. Projected graduation rate for 2015 cohort is 28% 4 year grad; projected 5 year: 37% and 6 year 42%
 - v. Precollege academy had 59 students total, of which 58 came to campus. 40 at GPA 2.0 or above; 21 at 3.0; 4 at 4.
 - vi. Brand Identity rolling out new logos and items

- vii. Enrollment increased by 70% compared to last year. This year's enrollment is 2020, compared to a little over 1700 last Fall.
- viii. Talking about building a new residence hall with a new cafeteria. Several barriers need to overcome first. This would be a private/public partnership building.
- ix. Motion to add 5 minutes, moved, seconded, all were in favor.
- x. Budget showed a decrease in revenue with an increase in expenditure compared to approved budget outcomes
- xi. Institution needs to decide if KSU want to be a part of the KERS system by April. This mainly affects staff.
- xii.

12. Faculty Ombudsman Report [10 minute limit]

- a. Ombudsman spoke about his role on campus as serving faculty.
- b. Ombudsman reported 20% of indirect costs will go back to faculty member. Below are questions from faculty for ombudsman to take back to cabinet.
 - i. When do funds need to be spent buy?
 - ii. How was it communicated about the structure of these funds being distributed?
 - iii. How can funds be utilized?
 - iv. How are chairs and deans relying information to faculty member doing the grant.
- c. First meeting with President Brown will take place tomorrow. Contact ombudsman if you need assistant.

13. Other Business [5 minute time limit]

- a. Kentucky State Professional Travel Fund has been reinstated this year.
- b. September 17 celebrating Constitution Day. Will be passing out pocket Constitution, having guest speaker, and allowing students to do poster session.
- c. College teaching books available for faculty members.

14. Adjournment

- a. Vote held, moved, seconded, and all were in favor.

Sign in table and sheets are posted below.

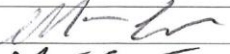
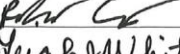
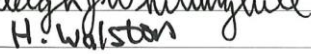
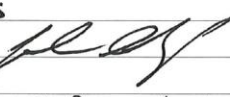
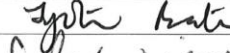
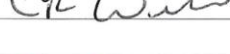

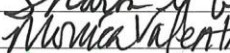

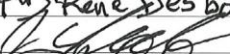


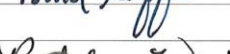


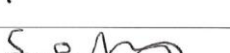
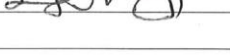
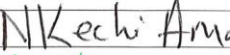
Minutes completed by Dr. Jason Keeler

NAME	Sign - In	Department	Committee/Office
Shawn Lucas	Present	Ag, Communities, and Env	CC
Richard Cristan	Present	Ag, Communities, and Env	BASC/Vice Chair
Leigh Whittinghill	Present	Ag, Communities, and Env	CC/Chair
Ken Semmens	Excused absence	Aqu and Aquatic Sci	APC/Vice Chair
Herman Walston	Present	Fam and Cons Sci	BASC
Johnathon Sharp	Present	Soc and Beh Sci	CC/Secretary
Mara Merlino	Absent	Soc and Beh Sci	BASC
Jyotica Batra	Present	Math and Comp Sci	PCC/Vice Chair
Clifton Wise	Present	Math and Comp Sci	BASC
Keith McCutcheon	Absent	Hum and Perf Arts	APC
Helen Smith (President)	Present	Hum and Perf Arts	
Sharon McGee	Present	Library	PCC/Secretary
Monica Valentine (Parliamentarian)	Present	Pub Admin	PCC/Chair
Emmanuel Amadife	Present	Gov, Pol, and Justice Studies	CC
Rene Desborde	Present	Bus and Tech	BASC
Jason Keeler (Secretary)	Present	Edu and Hum Dev	APC/Chair
Phillip Clay (Vice President)	Present	Edu and Hum Dev	BASC/Chair
Alexander Lai	Present	Nat Sci	APC
Bruce Griffis	Present	Nat Sci	APC
Lisa Turner	Absent	Nur and Health Sci	PCC
Bobby Walter	Present	At-Large (Library)	APC/Secretary
Stephen Graham-Hill	Present	At-Large (Bus and Tech)	APC
Debbra Tate	Present	At-Large (Library)	BASC/Secretary
Allison Young	Absent	At-Large (Ag, Communities, Env)	PCC
Swagata Banerjee	Present	At-Large (Bus and Tech)	CC/Vice Chair

Non-Senator Committee Members

Farida Olden	Absent	Ag, Communities, and Env	CC
Nkechi Amadife	Present	Library	PCC
Maheteme Gebremedhin	Present	Ag, Communities, and Env	APC
Buddhi Gyawali	Present	Ag, Communities, and Env	PCC
Peter Smith	Absent	Hum and Perf Arts	PCC

9/9/19

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Shawn Lucas		Ag, Communities, and Env	CC
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Leigh Whittinghill		Ag, Communities, and Env	CC/Chair
Herman Walston Ken Simmons	H. Walston	Aqu and Aquatic Sci	APC/Vice Chair
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Debbra Tate		At-Large (Library)	BASC/Secretary
Allison Young		At-Large (Ag, Communities, E	PCC
Swagata Banerjee		At-Large (Bus and Tech)	CC/Vice Chair
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Peter Smith		Hum and Perf Arts	PCC

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